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Client Alert: Proposed Federal Legislation Would Prohibit Employment Discrimination Based on Sexual Orientation and Gender Identity

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Current federal law prohibits employment discrimination based on race, sex, religion, national origin, age, and disability. However, the proposed Employment Non-Discrimination Act of 2009 ("ENDA"), introduced by Ted Kennedy (D-Mass.) in the Senate on August 5, 2009, would add sexual orientation and gender identity to the list of protected classes.

Click on the link below to download the July 2009 Client Alert which discusses this proposed legislation.