

## Vorys Recognized as a Law Firm that is “Tipping the Scales” Towards Gender Equity

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Vorys was recently honored by the Diversity & Flexibility Alliance as a 2022 “Tipping the Scales” firm. Vorys is one of just 57 firms recognized in this annual report. In order to be recognized, firms must have 50% or more women in its latest U.S.-based new partner class.

This recognition highlights Vorys' longstanding commitment to advancing women into partnership and other key leadership roles. New partner promotion is one of the many concrete steps Vorys has taken toward achieving greater gender equity within the law firm.

In addition to this honor, Vorys just announced it was one of 32 U.S. firms to earn a 2022 Women in Law Empowerment Forum (WILEF) “Gold Certification.” The firm also recently announced that it has earned Mansfield Certification 5.0 from Diversity Lab. The Mansfield Rule measures whether law firms have affirmatively considered at least 30% women, lawyers of color, LGBTQ+ lawyers, and lawyers with disabilities for a variety of positions, including leadership and governance roles, equity partner promotions, senior lateral positions, succession planning, and formal client pitch opportunities.

The Diversity & Flexibility Alliance's New Partner Report is a yearly compilation of data from the nation's largest and top-grossing law firms examining the gender breakdown of attorneys promoted to partnership in their U.S. offices. The data is based upon publicly available firm announcements and other self-reported sources on new partner classes with an effective date of promotion between October 1, 2021, and September 30, 2022.

**About Vorys:** Vorys was established in 1909 and currently has nearly 375 attorneys in nine offices in Ohio, Washington, D.C., Texas, Pennsylvania, California and London. Vorys currently ranks as one of the 200 largest law firms in the United States according to *American Lawyer* magazine. To learn more about Vorys' diversity, equity, and inclusion efforts, [click here](#).

**About the Diversity and Flexibility Alliance:** For ten years, the Diversity and Flexibility Alliance has collaborated with organizations to develop non-stigmatized flexible work policies that promote inclusive work cultures and help to advance more women into leadership positions. It provides practical research-based solutions, training workshops and strategic advisory services that increase organizational effectiveness through diversity and flexibility. Learn more at [dfalliance.com](http://dfalliance.com).