

Ford Quoted in *Houston Chronicle* Story Titled “Wage Data is Getting Out into the Open”

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Jackie Ford

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Jackie Ford, a partner in the Vorys Houston and Columbus offices, was quoted in a *Houston Chronicle* story titled “Wage Data is Getting Out into the Open.” The story was focused on the stigma about discussing wages in the workplace. According to the story, the National Labor Relations Act protects non-supervisory employees who discuss their wages or working conditions with their co-workers. The story also mentioned a new website where employees can post their wages and discuss their working conditions online.

The story states:

“In some ways, the horse has left the barn,’ said Jackie Ford, an employment lawyer who represents management with Vorys Sater Seymour and Pease in Houston.

The information is out there on Glassdoor, Yelp and other websites, she said, so some companies figure they'd prefer to get out in front and highlight their pay practices to boost morale and attract applicants.

Some companies include pay ranges in job postings, Ford said. Others have scaled back their prohibitions on pay disclosure.

And some even include links to Glassdoor so job applicants can find out the nitty-gritty for themselves. Waste Management, for example, has a direct link to Glassdoor on its career website in addition to the company's Facebook, Twitter and LinkedIn sites.

Companies embracing the new openness believe it is better to manage the disclosures, Ford said. They figure they should be proud of what they pay.”

To read the entire story, visit the *Houston Chronicle* website.