

Billington Quoted in *Crain's Cleveland Business* Story on Workplace Marijuana Policies

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Chaz Billington, a partner in the Vorys Cleveland office and a member of the labor and employment group, was quoted in a *Crain's Cleveland Business* story titled "Ohio employers quietly grapple with workplace marijuana policies." According to the story, there are about 20 states that are states with marijuana programs that also inhibit employers' actions with regard to hiring or firing qualified medical marijuana users specifically. Ohio is not one of those states.

The story states:

"I have some employers now toying around with dropping THC from their panel," said Chaz Billington, a labor and employment lawyer with Vorys, Sater, Seymour and Pease. "They understand policies and attitudes are shifting, and something like 70% of the public wants marijuana legalized."

According to the latest Gallup polls, approximately 68% of U.S. adults back federal marijuana legalization. Adults are more likely today to support legalization than in any point in the past 50 years.

Billington said he has seen hiring pools 'decimated' by the THC screens. One large manufacturer client estimated they would cull 30% of the people it looked to hire if they had to pass a marijuana drug test."

To read the entire story on the *Crain's Cleveland Business* website, [click here](#).