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Robert A. Harris

Benjamin A. Shepler

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VORYS ATTORNEYS QUOTED IN *COLUMBUS BUSINESS FIRST* STORY ABOUT OSHA EMERGENCY RULE REGARDING COVID-19 VACCINATIONS AND TESTING

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Bob Harris and Ben Shepler, partners in the Vorys Columbus office, were quoted throughout a *Columbus Business First* story titled “Columbus labor lawyer: Court challenges shouldn’t stop businesses from planning for, implementing Biden workplace vaccine, testing policy.” The story featured comments from both attorneys about the Biden administration’s COVID-19 vaccine and testing rules.

The story states:

“The new federal rules, which require workplaces with 100 or more employees to require vaccination for employees or implement a weekly Covid-19 testing protocol for unvaccinated employees, seem ‘very likely to end up before the U.S. Supreme Court,’ said Harris, a partner at Vorys Sater Seymour and Pease LLP’s Columbus office who specializes in labor and employment law.

‘While we wait for this to sort itself out . . . the best practice here is really for employers to prepare to implement the (rule) on its appointed schedule,’ Harris said Monday during a webinar on the new rule.

Harris said court cases seem likely to be sorted out relatively quickly given the short-term nature of the rules, which only last six months.”

The story also states:

“Ben Shepler, a partner in the Vorys’ Columbus office specializing in labor and employment, said employers need to remember that ‘while this is described by a lot of people as a vaccine mandate, it’s really not a mandate.’

‘What we have here actually is a choice,’ Shepler said, between vaccinations and a testing protocols. ‘Those who are trying to challenge this in court describe it as such because it’s advantageous to them to describe it as such.’

A mandate without the testing option would be harder for the Biden administration to defend in court, Shepler said.”

To read the entire story on the *Columbus Business First* website, [click here](#). (Subscription may be required).