

## Events

## COVID-19 and Employment Law: Quarantining Your Employment-Related Legal Risks

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Nelson D. Cary

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4.28.2020

COVID-19 has presented challenges to employers on many fronts, not the least of which is in connection with the explosion of employment-related legal risks it presents. During this 90-minute Ohio Bankers League webinar, Vorys partner Nelson Cary will review what he sees for financial institutions as the more significant sources of legal risks on the employment front, including:

- Paid sick leave and extended FMLA leave under the FFCRA;
- “Regular” FMLA issues;
- Disability discrimination, accommodation, and medical information privacy issues under the ADA;
- Ohio unemployment compensation considerations;
- Workplace safety considerations and OSHA; and
- Protected, concerted activity risks.

The content will also provide an overview of a financial institution’s obligations under the law and then answer some of the questions that financial institutions are asking about their obligations. Employers that are proactive on these fronts will be better positioned to “quarantine” their legal risks, both during the pandemic and once it passes.

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