

# Careers

## Our Culture

At Vorys, our philosophy is simple: If we take care of our people, they will take care of our clients and our communities. In sum, **people first**.

This is why we work each day to foster a collegial, dynamic, rewarding and supportive atmosphere in which all of our people thrive. We highly value diverse backgrounds, experiences and perspectives and strive to create an equitable, inclusive and respectful workplace where everyone can enjoy a genuine sense of belonging, growth, professional development and well-being.

## Team Play

Above all, we believe it's our collaborative, team-oriented approach that makes Vorys such a special place to work.

- We call upon talent across the entire organization to fulfill our commitment to each other, to our clients and to our communities.
- We recognize and celebrate each other's contributions and accomplishments.
- We provide opportunities for meaningful and challenging work and resources to support ongoing mentorship and career development.
- We recognize the demands of our profession and we support each other in living full and balanced lives.

## Join Us

We always welcome the opportunity to grow our excellent team of lawyers, paralegals, and professional staff with those who share our commitment to client service, community, teamwork, diversity, inclusion and innovation.

We invite you to visit the many opportunities, resources and benefits we offer below.