



ASHLEY M. MANFULL

Of Counsel [Cleveland Office](#)

Phone [216.479.6139](tel:216.479.6139)

Email ammanfull@vorys.com

[Akron Office](#)

[330.208.1042](tel:330.208.1042)

[330.208.1068](tel:330.208.1068)

PRACTICE AREAS

Labor and Employment

Litigation

EDUCATION

The University of Akron School of Law, J.D., 1999, *summa cum laude*

Akron Law Review, research/case and comment editor, 1998-1999

Grove City College, B.A., 1996

BAR AND COURT ADMISSIONS

Ohio

U.S. Court of Appeals for the Sixth Circuit

U.S. District Court for the Northern District of Ohio

Admitted to practice law only in the states listed above.

Ashley is of counsel in the Vorys Akron and Vorys Cleveland offices and a member of the labor and employment group. Her practice focuses on representing employers in employment-related litigation and defending them against charges before administrative agencies. Ashley also counsels employers on effective employment practices and compliance with federal and state labor laws, including civil rights laws, the Family and Medical Leave Act (FMLA), the Americans with Disabilities Act (ADA), and wage and hour law.

Ashley is a member of the Akron Bar Association.

Ashley has lectured on a variety of employment law topics, including the FMLA, sexual harassment, and wage and hour regulations.

Ashley received her J.D. *summa cum laude* from The University of Akron School of Law and was the research/case and comment editor for the *Akron Law Review*. She received her B.A. from Grove City College.

Insights

"*Labor and Employment Alert: New NLRB Guidance Gives the Green Light on Common Sense Employee Work Rules*," June 20, 2018

"Unpaid Interns and Volunteers: An Effective Way to Reduce Costs for Public Employers?," *HR News Magazine*, July 20, 2016

"Policies on Employee Appearance and Social Media Use Declared Unlawful," *Crain's Cleveland Business*, May 28, 2015

"*Labor and Employment Alert: The NLRB's Employee Handbook Policy Guidance — It's Not Just For Union Workplaces*," March 25, 2015

"Staying on Top of Employee Performance as an Effective Way to Mitigate Risk," January 15, 2015

"*Labor and Employment Alert: Employers Must Allow Employees to Use Employer Owned and Operated Email Systems for Union Organizing Activity*," December 12, 2014

"Troubling Questions After Record \$185 Million Discrimination Award," *TLNT.com*, November 25, 2014

"*Labor and Employment Alert: One for the Employer: Social Media Posting Results in Lawful Termination*," November 11, 2011

VORYS

ASHLEY M. MANFULL

(Continued)

Professional and Community Activities

Wadsworth Chamber of Commerce, Board Member

Women for Oppressed Women, Board Member

Akron Bar Association, Judicial Commission

The Boys and Girls Club of Summit County, Board of Directors, 1999-2007; Vice President of Operations, 2006-2007

Honors and Awards

Ohio Super Lawyers Rising Stars, Employment and Labor, 2006-2007, 2009-2013

Events

Akron Labor & Employment Seminar

November 4, 2021

Akron Labor and Employment Seminar

November 7, 2019

2018 Akron Labor and Employment Seminar

November 8, 2018

2017 Akron Labor and Employment Seminar

November 2, 2017

Where Are We Now (and What May Be Around the Next Corner)?

November 10, 2016

Akron Labor and Employment Seminar

November 5, 2015

Akron Labor and Employment Law Conference

October 24, 2014

Vorys Labor and Employment Law Conference

November 6, 2013

Akron Labor and Employment Law Conference

November 9, 2012

Akron Labor and Employment Law Conference

November 18, 2011