

## Services

### Labor and Employment

#### Practice Contact

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#### Attorneys

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Charles F. Billington III

Phillip J. Binotto

Adam M. Borgman

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Nelson D. Cary

Cory D. Catignani

Mukta P. Chilakamarri

Anthony C. Ciriaco

Daniel J. Clark

Charles E. Cohen

John S. Collins

Thomas R. Crookes

Brian W. Dressel

Jennifer Bibart Dunsizer

Trina L. Edwards

Monica A. Fitzgerald

Jackie Ford

Erin D. French

Oliver D. Frey

Laura M. Gómez Duarte

Hannah R. Green

Michael C. Griffaton

Jana P. Grimm

Vorys represents employers of all sizes on the full range of **labor and employment, employee benefits and executive compensation** matters, from assisting in the highly complex and evolving area of **immigration law** to crafting anti-harassment and discrimination policies designed to minimize potential employer liability.

### What We Do

Vorys represents employers of all sizes in the full spectrum of labor and employment matters, from serving as national counsel in high-stakes class action litigation to advising on day-to-day employment and traditional labor issues impacting businesses' local, regional and national operations. We have built decades-long relationships with our clients by ensuring responsiveness and providing pragmatic, customized service at the highest levels.

Notably, Vorys has advised clients on **traditional labor and management relations** matters since the early 1930s, when New Deal statutes created federal collective bargaining rights for employees. Today, our labor lawyers represent union and nonunion employers in addressing the full breadth of issues related to collective bargaining.

Our nationally recognized **employee benefits** group advises a range of clients, including retailers, manufacturers and logistics companies. Our benefits attorneys have:

- Handled more than 250 welfare benefit plans
- Drafted over 130 qualified retirement plans
- Reviewed documents for more than 100 pre-approved qualified retirement plans to ensure that amendments were drafted correctly
- Drafted 25 employee stock ownership plans (ESPOs)
- Advised clients across industries, with deep experience in the retail, manufacturing and logistics sectors

We also have led dozens of **internal investigations** throughout the U.S. and internationally, and have been called upon to handle civil and criminal government investigations for employers. We regularly conduct pre-litigation investigations, both as neutral investigators and

Robert A. Harris  
Jocelyn M. Hoffman  
Rodney A. Holaday  
Liana R. Hollingsworth  
Elizabeth Howard  
Ashley B. James  
Allen S. Kinzer  
Ashley M. Manfull  
Lauren L. Mathews  
Natalie M. McLaughlin  
Dawne McKenna Parrish  
Christine M. Poth  
Lauren E. Ramamurthy  
Adam J. Rocco  
Samia A. Shaheen  
Benjamin A. Shepler  
Michael J. Shoenfelt  
Robert D. Shope  
Andrew C. Smith  
Rylee R. Snively  
Emily E. St. Cyr  
George L. Stevens  
Janay M. Stevens  
Evan C. Sumner  
Asafu Suzuki  
Wendy M. Swary  
Patricia C. Vargas Vegas  
Jonathan R. Vaughn

## Areas Of Concentration

Employee Benefits and Executive Compensation  
Employer Internal Investigations  
Employment Counseling  
Employment Litigation  
Immigration  
Labor Relations  
Workplace Safety and Workers' Compensation

to mount employers' defenses to anticipated claims.

We regularly advise clients on important **immigration**-related employment issues, such as employment eligibility, verification and recordkeeping requirements. We help clients establish new compliance programs, assess the effectiveness of existing compliance programs and advise on critical improvements. In addition, our lawyers focus on strategic planning with clients to avoid immigration-related problems. We regularly monitor changes in laws and regulations to inform clients of new developments and assist them in complying with new requirements.

When disputes arise, we mobilize our coast-to-coast team of **labor and employment litigators** with **vast experience in single-plaintiff cases and complex, high-stakes class and collective actions**. We have defended clients against all kinds of labor and employment claims, ranging from individual lawsuits under statutes such as the American Disabilities Act to high-risk class actions asserting wage and hour or discrimination claims. We also represent clients in labor arbitrations and administrative proceedings in jurisdictions across the country.

Our labor and employment litigators have:

- Appeared as **national/lead counsel** for clients in all kinds of labor and employment-related matters in state and federal trial and appellate courts, including the U.S. Supreme Court
- Handled labor and employment **litigation in 49 states, the District of Columbia and U.S. island territories**
- Represented employers before **state and federal administrative agencies across the country**
- Defended hundreds of **wage and hour class actions** on behalf of employers, including in California, where companies are particularly vulnerable
- Advised on litigation strategy in cases that have garnered considerable public attention and **national media coverage**

## Who We Represent

Our clients include all types of employers – from the nation's largest public corporations to private startups across a variety of industries – in both their most important and routine labor and employment matters from coast to coast.

Among our clients are:

- Nearly one-third of the National Retail Federation's Top 100 list, including over half of the top 25 retailers
- Middle-market and global consumer brands
- Major automotive manufacturers and suppliers
- Higher education institutions
- Restaurant chains and franchises

## 360-Degree Employment Counsel

Vorys' nationally recognized labor and employment practice comprises approximately 50 lawyers who are adept at anticipating and preventing employee relations conflicts through education, training and counseling.

Roughly 15% of our labor and employment attorneys have worked inside corporate legal departments and intimately understand how procedures, policies and management personnel impact business operations.

We keep abreast of changes in the law and developing trends so that our clients can have confidence that their policies and day-to-day decisions comply with new requirements. In the prestigious 2022 *Chambers USA* guide, clients described Vorys' labor and employment practice as having *"a great understanding of our business and provide us with advice that is practical and designed to help us meet our business needs and mitigate legal risk."*

## National Recognition

Vorys' labor and employment practice is consistently recognized as a top firm in the areas of labor and employment, employee benefits and executive compensation.

We have consistently earned both national and state recognition in the areas of employment and labor law management and labor and employment litigation including in the **2023 U.S. News – Best Lawyers® "Best Law Firms" report**.

For nearly two decades, Vorys has been ranked in Ohio for labor & employment and employee benefits & executive compensation in the prestigious **Chambers USA guide**. In its 2022 edition, Chambers lauded Vorys' experience *"across the full range of labor and employment matters"* and also highlighted:

- Our *"fine reputation in wage and hour class actions and in litigation pertaining to discrimination and harassment"*
- Our *"expertise in wrongful termination and retaliation allegations."*
- Our experience in counseling clients on *"ERISA, federal and state securities laws"*
- Our work in handling *"multiemployer plans for private and public companies"*
- Our representation *"before the IRS, DOL and Pension Benefit Guaranty Corporation"*

- Our experience regularly advising clients on “the implementation of health and welfare plans, including advising clients on health care reform.”

### News

News, 6.1.2023

Thirty-Three Vorys Attorneys Ranked in 2023 *Chambers USA* Guide

News, 5.26.2023

Howard Selected as one of Columbus Business First's 2023 40 Under 40 Honorees

News, 5.10.2023

Crossover Episode of Vorys IP and Vorys at Work Podcasts Focuses on ChatGPT, AI and HR

News, 4.20.2023

Billington Interviewed for the Akron Legal News

News, 4.14.2023

Billington Featured on Scripps News Show

4.14.2023

Manfull Quoted in *Akron Legal News* Story on the PUMP Act and Pregnant Workers Fairness Act

News, 4.7.2023

Vorys Lawyers Named to 2023 *Cincy Magazine* Leading Lawyers List

2.23.2023

Billington Featured as Forum 360 Guest

News, 1.3.2023

Vorys Elevates 15 to Partner

News, 1.3.2023

More Than 35 Vorys Attorneys Included on Ohio Super Lawyers and Rising Stars List

News, 11.3.2022

Vorys Receives 69 Tier One Rankings on 2023 *U.S. News – Best Lawyers* "Best Law Firms" List

News, 10.28.2022

Vorys Named the “Best Law Firm” in Columbus by *Columbus CEO* Readers for 11th Straight Year

News, 8.18.2022

115 Vorys Attorneys Named to the 29th Edition of The Best Lawyers in America® List; 33 Vorys Attorneys Named to Best Lawyers: Ones to Watch in America List

8.18.2022

Ten Vorys Attorneys Included in the 29th Edition of Best Lawyers: “Lawyers of the Year”

[News, 7.12.2022](#)

Callan Appointed to the U.S. Commission on Civil Rights Advisory Committee

[News, 7.11.2022](#)

Osterlund Selected to Serve as President of the Cincinnati Bar Foundation

[6.29.2022](#)

59 Vorys Attorneys Included in 2022 *Columbus CEO's Best Lawyers*

[6.16.2022](#)

Vorys Professionals Receive Awards at the CMBA 2022 Annual Meeting

[6.8.2022](#)

Farrar Awarded the Linda S. Kass Excellence in Education Award

[6.1.2022](#)

Thirty-Three Vorys Attorneys included in 2022 Chambers USA Guide

[News, 1.4.2022](#)

More Than 40 Vorys Attorneys Included on Ohio Super Lawyers and Rising Stars Lists

[News, 1.3.2022](#)

Vorys Elevates 13 to Partner

[News, 12.8.2021](#)

Special Episode of the 'Vorys at Work' Podcast Focuses on the OSHA Vaccine Mandate

[News, 12.7.2021](#)

Shepler Quoted in Article Titled "Some large Ohio Employers Pause Vaccine Requirements Pending Legal Battle Over Biden Rule"

[News, 11.10.2021](#)

Vorys Attorneys Quoted in *Columbus Business First* Story About OSHA Emergency Rule Regarding COVID-19 Vaccinations and Testing

[News, 11.8.2021](#)

Vorys Welcomes New First-Year Associates

[News, 11.4.2021](#)

Vorys Receives 81 Tier One Rankings on 2022 U.S. News – Best Lawyers "Best Law Firms" List

[News, 9.24.2021](#)

Longtime Vorys Employee Benefits Attorney to Join U.S. Department of Treasury

[News, 9.21.2021](#)

Former Hamilton County Common Pleas Judge Elizabeth Callan Joins Vorys

News, 9.13.2021

Shepler Quoted in *Columbus Business First* Story Titled “Some Central Ohio Employers Mandating Covid-19 Vaccine, Others Waiting For Details on Federal Rule”

News, 9.10.2021

Grimm Receives 2021 ATHENA Leadership Award From the Washington County Chamber of Commerce

News, 8.30.2021

Vorys Welcomes Experienced Labor and Employment Partners to Pittsburgh Office

News, 8.30.2021

Rocco Quoted in *Law360* Story Titled “6th, 8th Circs. Crack Down On Nationwide Collective Actions”

News, 8.19.2021

Ten Vorys Attorneys Selected by Their Peers as “Lawyers of the Year”

News, 8.19.2021

116 Vorys Attorneys Named to 2022 *Best Lawyers in America* List; 34 Vorys Attorneys Named to *Best Lawyers’ “Ones to Watch”* List

News, 8.6.2021

Vorys Named the “Best Law Firm” in Columbus by *Columbus CEO* Readers for Tenth Straight Year

News, 7.20.2021

New Episode of ‘Vorys at Work’ Podcast Focuses on the Plaintiffs Perspective in Employment Law

News, 6.21.2021

Billington Quoted in *Crain’s Cleveland Business* Story Titled “How HB 352 Shapes Employment Litigation in Ohio”

News, 5.20.2021

Thirty-Three Vorys Attorneys included in 2021 Chambers USA Guide

News, 4.23.2021

New Episode of ‘Vorys at Work’ Podcast Focuses on Ohio’s Tidal Wave of Employment Litigation

News, 4.12.2021

Harris Quoted in *Dayton Daily News* Story Titled “Your Company Can Make You Get a COVID Shot, But Many Won’t. Here’s Why.”

News, 4.12.2021

Harris Quoted in *Columbus Business First* Stories About COVID-19 Vaccinations and the Workplace

News, 4.9.2021

Ford Quoted in *Bloomberg Daily Labor Report* Story Titled “Return-to-Work Mandates Tested in ACLU’s South Carolina Case”

News, 4.4.2021

Billington Quoted in *Crain's Cleveland Business* Story on Workplace Marijuana Policies

News, 3.11.2021

Lampley Admitted to American College of Trial Lawyers

News, 3.10.2021

Vorys Welcomes Experienced Employee Benefits and Tax Counsel

News, 2.16.2021

Vorys Opens California Office

News, 2.8.2021

Three Vorys Attorneys Named to the Lawyers of Color "Hot List 2020"

News, 1.18.2021

Billington Quoted in *Crain's Cleveland Business* Story Titled "The Elephant in the Boardroom: Employers Grapple with COVID-19 Vaccination Policies"

News, 1.15.2021

Billington Quoted in *Akron Legal News* Story Titled "Attorneys Advise on Crafting COVID-19 Vaccination Policies"

News, 1.5.2021

Vorys Elevates Nine to Partner

News, 12.17.2020

More Than 30 Vorys Attorneys Included on Ohio Super Lawyers and Rising Stars List

News, 11.5.2020

Vorys Receives 68 Tier One Rankings on 2021 U.S. News – Best Lawyers "Best Law Firms" List

News, 10.23.2020

Carman Invited to Serve on iCourt Remote Technology Task Force Subcommittee

News, 9.16.2020

Harris Quoted in *Columbus Business First* Story Titled "Ohio Businesses May Have New Protections, but COVID-19 Lawsuits are Still Possible"

News, 8.20.2020

Nine Vorys Attorneys Selected by Their Peers as "Lawyers of the Year"

News, 8.20.2020

112 Vorys Attorneys Named to 2021 *Best Lawyers in America* List; 26 Vorys Attorneys Named to Best Lawyers' Inaugural "Ones to Watch" List

[News, 7.17.2020](#)

All Things Work Podcast from the Society of Human Resources Management

[News, 7.7.2020](#)

Kinzer Admitted to The College of Labor and Employment Lawyers

[News, 6.12.2020](#)

Rocco Quoted in *Cincinnati Business Courier* Story on Restaurant Reopenings Amid COVID-19

[News, 4.23.2020](#)

Thirty Vorys Attorneys included in 2020 *Chambers USA* Guide

[News, 4.23.2020](#)

McCormick Quoted in *National Jeweler* Article Titled “What to Consider When Screening Employees for COVID-19”

[News, 3.27.2020](#)

Ford Quoted in SHRM.org Article Titled “State and Local Coronavirus Decrees Raise Questions of Who Is Essential”

[News, 3.12.2020](#)

Two Vorys Attorneys Named 2020 Texas Rising Stars

[News, 3.3.2020](#)

‘Vorys at Work’ to Provide Education Resources to HR Pros

[News, 1.6.2020](#)

The National Black Lawyers Names Akilah Craig and Janay Stevens to List of Top Lawyers Under 40

[News, 1.2.2020](#)

Vorys Elevates Seven to Partner

[News, 12.9.2019](#)

Thirty-Nine Vorys Attorneys Included on Ohio Super Lawyers and Rising Stars List

[News, 12.9.2019](#)

Experienced Counsel Chaz Billington Joins Vorys as Partner

[News, 11.13.2019](#)

Vorys Welcomes New First-Year Associates

[News, 11.7.2019](#)

Vorys Receives 66 Tier One Rankings on 2020 U.S. News – Best Lawyers “Best Law Firms” List

[News, 8.15.2019](#)

More Than 100 Vorys Attorneys Named to 2020 Best Lawyers in America® List



News, 8.15.2019

Twelve Vorys Attorneys Named 2020 Lawyers of the Year by Best Lawyers

News, 6.5.2019

New Episode of 'Vorys at Work' Podcast Discusses Employment Issues in the Gig Economy

News, 5.30.2019

Griffaton Quoted in *Columbus Dispatch* Story Titled "Ohio Employers Can Fire Workers Who Use Medical Marijuana"

News, 5.9.2019

Havens and Workman on Shortlist for the Chambers Diversity and Inclusion Awards: USA 2019

News, 4.26.2019

Thirty Vorys Attorneys included in 2019 Chambers USA Guide

News, 4.18.2019

New Episode of 'Vorys at Work' Podcast Dives into the Impact of Opioids in the Workplace

News, 4.8.2019

Former BP Associate General Counsel Joins Vorys

News, 3.19.2019

Vorys Launches 'Vorys at Work' Podcast Featuring Practical Employment Law Tips for Employers

News, 3.19.2019

Núñez, Craig Selected for 2019 Leadership Council on Legal Diversity Programs

News, 3.14.2019

Ford Featured in WVTF Story Titled "LG Fairfax Still on Leave as His Law Firm Investigates"

News, 3.5.2019

Vorys Attorney Named Texas Rising Star

News, 1.2.2019

Vorys Elevates Five to Partner

News, 12.5.2018

Forty-eight Vorys Attorneys Included on Ohio Super Lawyers and Rising Stars List

News, 12.3.2018

Griffaton Quoted in *Columbus Business First* Story Titled "Companies, HR Leaders Navigate How to Enact Change in #Metoo Era"

News, 11.1.2018

Vorys Receives 77 Tier One Rankings on 2019 *U.S. News* – Best Lawyers "Best Law Firms" List

News, 10.25.2018

Ford Featured as a Guest on MA Invincible Brand Podcast

News, 9.6.2018

Ford Discusses Workplace Violence with KUHF

News, 8.17.2018

Ford Quoted in *Agenda* Story Titled "Ignored Misconduct Complaints Come Back to Haunt"

News, 8.15.2018

More Than 100 Vorys Attorneys Named to 2019 Best Lawyers in America® List

News, 6.15.2018

Ford Talks with Bauer Business Focus About Things Employers Can Do to Prevent Workplace Violence

News, 6.13.2018

Kaplan Joins WVXU's Cincinnati Edition to Discuss Medical Marijuana's Impact on Employers

News, 5.15.2018

Vorys Welcomes Experienced Employee Benefits Attorney, Dawne McKenna Parrish, as Partner

News, 5.4.2018

Thirty-Two Vorys Attorneys included in 2018 *Chambers USA* Guide

News, 12.5.2017

56 Vorys Attorneys Included on Ohio Super Lawyers and Rising Stars List

News, 11.3.2017

Vorys Named the "Best Law Firm" in Columbus by *Columbus C.E.O.* Readers for Sixth Straight Year

News, 10.31.2017

Vorys Receives 70 Tier One Rankings on 2018 U.S. News – Best Lawyers "Best Law Firms" List

News, 10.27.2017

Vorys Welcomes New Associates

News, 10.23.2017

Cary Quoted in *InsideSources* Stories on *Janus v. AFCME*

News, 8.17.2017

Twenty Vorys Attorneys Named 2018 Lawyers of the Year by Best Lawyers

News, 8.17.2017

More Than 100 Vorys Attorneys Named to 2018 The Best Lawyers in America® List

News, 5.26.2017

Thirty Vorys Attorneys included in 2017 *Chambers USA* Guide

News, 5.2.2017

Griffaton Quoted in *Smart Business* Story Titled "Medical Marijuana: It's Here. It's Legal. What Business Leaders Need To Know"

News, 4.28.2017

Ford Featured on Houston Public Media's Bauer Business Focus

News, 3.28.2017

54 Vorys Attorneys Named on *Columbus CEO's "Top Lawyers"* List

News, 3.28.2017

Garcia Included in *Retail Law360* Story Titled "9th Circ. Affirms A&F's Quick Win In Maternity Bias Suit"

News, 3.28.2017

Kneuve, Garcia Included in *Retail Law360* Story Titled "Judge OKs Abercrombie's \$700K Deal In Worker Seating Suit"

News, 1.25.2017

Mendel Quoted in Forbes.com Story Titled "The \$83,000 Question: How Much Do Regulations Really Cost Small Businesses?"

News, 1.3.2017

Eight Elevated to Partner

News, 12.15.2016

Mendel Quoted in *Forbes* Story Titled "New Law Eases Small Business Health Care Burden (But May Make Repealing ObamaCare Harder)"

News, 12.2.2016

58 Vorys Attorneys Included on Ohio Super Lawyers and Rising Stars List

News, 11.23.2016

Ford Quoted in *Austin American-Statesman* Story Titled "In Election's Wake, Navigating Political Conversations at Work"

News, 11.1.2016

Vorys Named the "Best Law Firm" in Columbus by Columbus C.E.O. Readers for Fifth Straight Year

News, 11.1.2016

Vorys Receives 71 Tier One Rankings on 2017 U.S. News- Best Lawyers "Best Law Firms" List

News, 10.28.2016

Vorys Welcomes New First-Year Associates

News, 10.24.2016

Griffaton Quoted in *Columbus Dispatch* Story Titled "Election Talk Can Be Touchy in Workplace"

News, 10.12.2016

Poth Quoted in *HR Today* Article Titled "What to Expect from a Health Plan Audit"

News, 9.7.2016

Griffaton quoted in *Columbus Dispatch* Story Titled "Ohio's Medical Marijuana Law Goes in Effect Thursday, But No Pot for Two Years"

News, 8.15.2016

Fifteen Vorys Attorneys Named 2017 Lawyers of the Year by Best Lawyers

News, 8.15.2016

More Than 100 Vorys Attorneys Named to 2017 The Best Lawyers in America® List

News, 7.5.2016

Garcia Included in *Courthouse News* Story Titled "Abercrombie Says Gap Poached Its Executive"

News, 7.1.2016

Kaplan Featured in *Enquirer* Story Titled "How Will Medical Marijuana Affect Your Workplace?"

News, 5.27.2016

Thirty-Six Vorys Attorneys included in 2016 *Chambers USA* Guide

News, 5.19.2016

Griffaton Quoted in *Employment Law360* Story Titled "Attorneys React To DOL's Final Overtime Exemption Rule"

News, 5.13.2016

Ford Discusses Political Discussion in the Workplace on Houston Public Media's *Bauer Business Focus*

News, 2.19.2016

Kneuve Included in Columbus Business First's "20 People to Know in Retail" List

News, 1.4.2016

Vorys Elevates Eight to Partner

News, 12.2.2015

More Than 60 Vorys Attorneys Included on Ohio Super Lawyers and Rising Stars List

News, 11.2.2015

Vorys Receives 67 Tier One Rankings on 2016 U.S. News- Best Lawyers "Best Law Firms" List

News, 9.11.2015

Ford Featured as a Guest on Houston Public Media's *Bauer Business Focus*

News, 8.21.2015

Poth Featured in *Law360* Story Titled "Vorys Snags Ex-Bricker & Eckler Employee Benefits Partner"

News, 8.17.2015

Experienced Employee Benefits Attorney, Christine Poth, Joins Vorys

News, 8.17.2015

Sixteen Vorys Attorneys Named 2016 Lawyers of the Year by Best Lawyers

News, 8.17.2015

More Than 100 Vorys Attorneys Named to 2016 The Best Lawyers in America® List

News, 7.30.2015

Ford Quoted in *Houston Chronicle* Story Titled "Labor Department Takes Harder Line on Classifying Workers"

News, 7.27.2015

Kaplan Featured on WVXU's Cincinnati Edition Show Titled "25 Years of the ADA - The History And Current Interpretation"

News, 5.28.2015

Ford Quoted in *Houston Chronicle* Story Titled "Job Security When Disaster Hits"

News, 5.19.2015

Clark Quoted in *Law360* Story Titled "Lawyers Weigh In On High Court ERISA Ruling"

News, 5.19.2015

Thirty-Nine Vorys Attorneys included in 2015 *Chambers USA* Guide

News, 5.13.2015

Crookes Quoted in SHRM *HR News* Story Titled "Political Debates in the Workplace: Where to Draw the Line"

News, 4.27.2015

Ford Quoted in *Akron Legal News* Story Titled "Battle Over New Overtime Pay Regulations for Direct Care Workers Continues"

News, 3.10.2015

Crookes Quoted in *Akron Legal News* Story Titled "FMLA rule change takes effect March 27"

News, 3.5.2015

Ford Quoted in *Computer World* Story Titled "Clinton's Shadow IT Would Not Have Passed Private Sector Muster"

News, 2.24.2015

Ford Quoted in *Columbus C.E.O.* Story Titled "How Businesses Can Avoid Legal Risks of Utilizing Social Media"

News, 12.18.2014

Ford Quoted in SHRM.com Story Titled "Unlimited Paid Time Off: A Good or Bad Idea?"

News, 12.3.2014

More Than 70 Vorys Attorneys Included on 2015 Ohio Super Lawyers and Rising Stars List

News, 11.19.2014

Mendel Quoted in *New York Times* Story Titled “Regulators Warn Against Reimbursing Employees for Health Premiums”

News, 11.6.2014

Ford Quoted in *Houston Chronicle* Story Titled “Wage Data is Getting Out into the Open”

News, 11.5.2014

Crookes Quoted in *Akron Legal News* Story Titled “An Alternative to the Traditional Cab is Now Available in NE Ohio”

News, 11.3.2014

Vorys Receives 63 Tier One Rankings on 2015 U.S. News - Best Lawyers "Best Law Firms" List

News, 10.31.2014

Vorys Welcomes New First-Year Associates

News, 8.18.2014

More Than 100 Vorys Attorneys Named to 2015 The Best Lawyers in America® List

News, 7.21.2014

Ford Quoted in *Houston Business Journal* Story Titled “How the Hobby Lobby Verdict Affects your Office”

News, 6.24.2014

Ford Quoted in *JCK Magazine* Story on Gender Discrimination Lawsuits Filed Against Employers

News, 5.23.2014

Thirty-nine Vorys Attorneys included in 2014 *Chambers USA* Guide

News, 3.31.2014

Ford Talks about NLRB Regional Director's Decision on Northwestern Football Players with News 92FM

News, 3.21.2014

Smith Included on *Columbus Business First's* “20 People to Know in Manufacturing” List

News, 3.19.2014

Ford Talks with Good Day Columbus About What Employers Need to Know About March Madness in the Workplace

News, 2.4.2014

Smith Named to 2014 BTI Client Service All-Star List

News, 2.4.2014

Crookes Quoted in *Akron Legal News* Story Titled “Legal Risks Making an Employee's Termination Public”

News, 1.14.2014

Kaplan Featured on FOX19 Legal Show

News, 12.19.2013

Kaplan Discusses the Use of Social Media in Hiring Practices with 700WLW

News, 12.4.2013

More Than 80 Vorys Attorneys Included on Ohio Super Lawyers and Rising Stars List

News, 11.6.2013

Vorys Named Go-To Law Firm for 11th Consecutive Year by Fortune 500 Clients

News, 11.1.2013

Vorys Receives 64 Tier One Rankings on 2014 *U.S. News* - Best Lawyers "Best Law Firms" List

News, 10.25.2013

Vorys Welcomes New Associates to Columbus, Cincinnati, Cleveland, Akron and Washington, D.C. Offices

News, 10.4.2013

Two Vorys Attorneys Quoted in *Columbus Business First* Story Titled "5 Ways Not to Get Sued"

News, 8.14.2013

More Than 100 Vorys Attorneys Named to 2014 *The Best Lawyers in America*® List

News, 8.2.2013

Cary Interviewed by LXBN TV About NLRB Confirmations and Upcoming U.S. Supreme Court Hearing

News, 7.10.2013

Havens Featured in *Columbus C.E.O.* Story Titled "Obamacare Delay is No Time For Employers to Rest"

News, 7.9.2013

Vorys Partner Interviewed on 610 WTVN About Affordable Care Act Employer Mandate Delay

News, 7.5.2013

Havens Quoted in *Columbus Business First* Story Titled "Employers Welcome Pause in Preparing for Obamacare Mandate"

News, 7.1.2013

Parobek and Bixenstine Appointed to Cleveland Metropolitan Bar Foundation Leadership Positions

News, 6.20.2013

Kaplan Quoted in Cincinnati *Business Courier* Story Titled "Could the Obese Become a Protected Class?"

News, 5.24.2013

Thirty-nine Vorys Attorneys included in 2013 *Chambers USA* Guide

News, 4.16.2013

Cary Discusses NLRB Appointments with LXBN

[News, 4.5.2013](#)

Vorys Named Corporate INTL's 2013 Law Firm of the Year in Three Practice Areas

[News, 4.4.2013](#)

Ford Discusses Potential Legal Consequences Related to Abusive Managers with News 92FM Houston

[News, 3.29.2013](#)

Mendel Quoted in *BNA Pension & Benefits Daily* Story on Waiting Period Limit for Health Care Enrollment

[News, 3.18.2013](#)

Mendel Quoted in *Tax Notes* Story Entitled "Correction to Employer Mandate Regs Clarifies Multiemployer Plan Guidance"

[News, 2.22.2013](#)

Ford Discusses Jobs Argument Between Texas and California Governors with Houston Radio Station

[News, 2.11.2013](#)

Campbell Quoted in *Crain's Cleveland Business* Story Entitled "Ferry Cap Puts Legal Screws to Union"

[News, 1.28.2013](#)

Cary Quoted in *National Law Journal* Story Entitled "Court Finds Appointments Unconstitutional"

[News, 1.8.2013](#)

Vorys Named Go-To Law Firm for Tenth Straight Year by Fortune 500 Clients

[News, 1.2.2013](#)

Vorys Elevates 13 to Partner

[News, 12.17.2012](#)

Vorys Attorneys Recognized as 2013 Ohio Super Lawyers and Rising Stars

[News, 12.13.2012](#)

Ford Discusses Michigan Right-to-Work Law with News 92FM Houston

[News, 12.6.2012](#)

Ford Quoted in *PR News* Story on Workplace Email Policies

[News, 11.30.2012](#)

Havens Quoted in *Columbus Business First* Story titled "Obamacare Comes with Part-Time Puzzle for Employers"

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## Speaking Engagements

Event, 8.9.2023

Grow in Ohio: Construction in Ohio – Strings Attached

Event, 8.30.2023

Grow in Ohio: Navigating the Complexities of the Ohio Workers' Compensation System

Event, 9.6.2023

Grow in Ohio: Ohio Labor and Employment Laws: What Companies Need to Know

Event, 5.6.2023

2023 ABA May Tax Meeting: Mental Health Parity

Event, 5.5.2023

2023 ABA May Tax Meeting: Welfare Plans Subcommittee

Event, 4.20.2023

2023 Cincinnati Labor and Employment Seminar

Event, 4.20.2023

2023 Florida West Coast Employee Benefits Council Annual Workshop

Event, 2.22.2023

The Ohio State University Moritz College of Law Webinar

Event, 2.15.2023

Webinar: Dos and Don'ts for Using Open AI Chat in Your Company



Event, 2.10.2023

ABA Midyear Tax Meeting

Event, 1.25.2023

SECURE 2.0: Impacts on Employee Benefits

Event, 12.13.2022

2022 NLRB Developments: OSBA/NLRB Regions 8 & 9 Annual Seminar

Event, Sheraton Suites, Akron/Cuyahoga Falls, 1989 Front Street Cuyahoga Falls, Ohio 44221, 11.3.2022

Akron Labor and Employment Seminar

Event, 10.27.2022

Ohio Provider Resource Association's Fall Conference

Event, 9.13.2022

ABA Health Plan Transparency Webinar

Event, 8.17.2022

Vorys Attorneys Speak at Ohio Provider Resource Association Healthcare Committee Meeting

Event, 8.2.2022

Proactive Strategies to Address Unionization Attempts

6.22.2022

Form 5500: Overview of Changes to the Form 5500 and Audits of Employee Benefit Plans

5.24.2022

2022 RMD Rules for IRAs and Qualified Plans – Impact of SECURE Act Proposed Regs and SECURE 2.0

Event, 5.6.2022

Vorys Attorneys Speak at the Ohio Provider Resource Association's Spring Conference

4.25.2022

Stevens Joins the Panel at the Diverse Leaders in Law Forum

4.21.2022

2022 Cincinnati Labor and Employment Seminar

4.20.2022

Preparing For and Surviving a Governmental Audit of Your Employee Benefit Plans

3.16.2022

Mental Health Parity Enforcement Update

2.3.2022

ABA Virtual 2022 Midyear Tax Meeting – Employee Benefits Subcommittee: Executive Compensation

2.2.2022

ABA Virtual 2022 Midyear Tax Meeting – Employee Benefits Subcommittee: Welfare Plans and EEOC, FMLA and Leave Issues Update

12.14.2021

2021 NLRB Developments: OSBA/NLRB Regions 8 & 9 Annual Seminar

11.12.2021

COVID-19 Vaccination Mandates & Incentives for the American Bar Association

11.8.2021

OSHA's Private-Sector Vaccination/Testing Mandate

11.4.2021

Akron Labor & Employment Seminar

10.8.2021

Vorys' 2021 Virtual Benefits Conference

10.6.2021

DOL Joint Employer Rule

9.30.2021

Vorys On Call: Coronavirus Return to Work Preparedness (September 30, 2021)

9.27.2021

Service Dogs: What Every Business Should Know

6.17.2021

Fiduciary Update

6.2.2021

COBRA Subsidy 2.0

5.13.2021

Vorys On Call: Coronavirus - Return to Work Preparedness (May 13, 2021)

4.1.2021

Employee Benefits Legislative and Administrative Update

3.23.2021

Nuts and Bolts: An Introduction to ERISA Welfare Plans (American Bar Association, Joint Committee on Employee Benefits)

3.18.2021

Vorys On Call: Coronavirus - Return to Work Preparedness (March 18, 2021)

3.17.2021

Surprise Medical Billing and Price Transparency

3.2.2021

Navigating Healthcare in 2021: What Plan Sponsors and Service Providers Need to Know (sponsored by the American Bar Association, Joint Committee on Employee Benefits)

2.12.2021

Ohio Women's Bar Foundation Virtual Learning CLE

2.3.2021

House Bill 606: a Vaccine for COVID-Related Lawsuits

1.27.2021

American Bar Association, Virtual 2021 Midyear Tax Meeting

1.26.2021

What you need to know about Ohio's newly passed Employment Law Uniformity Act

1.25.2021

Ohio State Bar Association (OSBA): Employee Leaves & Benefits in a Post-FFCRA World

1.14.2021

Vorys On Call: Coronavirus - Return to Work Preparedness (January 14, 2021)

12.16.2020

Doing Business Between U.S. and Canada? What you Need to Know. Can I work from Here? Employment & Tax Issues with Remote Workers

12.15.2020

Doing Business Between U.S. and Canada? What you Need to Know. Crossing During COVID – U.S./Canada Immigration Strategies

12.10.2020

Vorys On Call: Coronavirus - Return to Work Preparedness (December 10, 2020)

11.13.2020

College and University Professionals Association's HR Ohio Chapter 2020 Fall Conference

11.11.2020

Conversations with African American Legal Professionals

Event, 10.20.2020

Knueve Speaks at the 2020 RILA Retail Law Conference

10.12.2020

Vorys at Work: 2020 Conference

10.8.2020

Vorys On Call: Coronavirus - Return to Work Preparedness (October 8, 2020)

10.1.2020

When Employees Resist Returning to Work and Other Pandemic-Related HR Challenges

9.16.2020

Ohio State Bar Association (OSBA): The Continuing Evolution of Employment Law in the COVID Environment

8.13.2020

Vorys On Call: Coronavirus - Return to Work Preparedness (August 13, 2020)

7.29.2020

"Who's Your Employee?" An Independent Contractor and Employee Classification Webinar

7.21.2020

COVID-19 and Immigration Impact: The Latest Presidential Proclamation, Visa Processing, and Extensions

6.30.2020

Discrimination and Unconscious Bias in the Workplace

6.11.2020

Vorys On Call: Coronavirus - Return to Work Preparedness (June 11, 2020)

5.28.2020

Vorys On Call: Coronavirus - Return to Work Preparedness (May 28, 2020)

5.14.2020

Vorys On Call: Coronavirus - Return to Work Preparedness (May 14, 2020)

5.13.2020

Reopening Your Business: Practical Considerations

Hosted by Heritage Ohio

5.7.2020

Vorys on Call: Coronavirus - Return to Work Preparedness (May 7, 2020)

5.6.2020

Ohio State Bar Association (OSBA): Legal Considerations for Employers Reopening the Workplace

5.5.2020

Vorys at Work Webinar: State Law Roundup

4.30.2020

Vorys on Call: Coronavirus - Return to Work Preparedness (April 30, 2020)

4.30.2020

Reopen for Business: Guidelines to Operating in a Pandemic Climate

4.28.2020

COVID-19 and Employment Law: Quarantining Your Employment-Related Legal Risks

4.23.2020

Vorys on Call: Coronavirus - Return to Work Preparedness (April 23, 2020)

4.16.2020

Vorys on Call: Coronavirus (April 16, 2020)

4.15.2020

Webinar: Labor Relations During the Coronavirus Pandemic

4.10.2020

Layoffs and Furloughs in the Time of COVID-19: The Legal Risks and Best Practices

4.7.2020

Employment Laws Affecting Staffing Decisions During the COVID-19 Pandemic

4.2.2020

Ohio State Bar Association (OSBA): COVID-19: Workplace Concerns, Part 2 – The Families First Coronavirus Response Act

4.2.2020

Vorys on Call: Coronavirus (April 2, 2020)

3.26.2020

Vorys on Call: Coronavirus (March 26, 2020)

3.25.2020

Employee Benefit Plans: Impact of Coronavirus

3.19.2020

Vorys on Call: Coronavirus (March 19, 2020)

3.18.2020

Webinar: Coronavirus Considerations for Employers

3.13.2020

Ohio State Bar Association: Coronavirus: Workplace Considerations

3.12.2020

Essentials of Business Law 2020

2.11.2020

WAHRA's Membership Meeting

Top 10 Employment Law Developments of 2019

1.31.2020

American Bar Association Midyear Tax Meeting

12.17.2019

Texas V. US - One Year Later: The Status and Future of The Affordable Care Act

12.4.2019

2019 NLRB Update

12.3.2019

Supervisory Appeals and Dispute Resolution Processes

11.15.2019

College and University Professionals Association's HR Ohio Chapter 2019 Fall Conference

11.14.2019

2019 Economic Summit

11.7.2019

Akron Labor and Employment Seminar

10.29.2019

Ohio Bankers League Webinar

10.22.2019

OBL Director Boot Camp

10.18.2019

2019: Presentation to the Association of Independent Colleges and Universities of Ohio and to the Association on Higher Education and Disability in Ohio

10.17.2019

Japan America Society of Greater Cincinnati Annual Gala

Event, 10.17.2019

Knueve and Smith Speak at the 2019 RILA Retail Law Conference

10.16.2019

2019 Vorys Benefits Columbus Conference

10.11.2019

AILA Ohio Chapter Fall CLE Conference

10.8.2019

A Restaurateur's Guide to Immigration: A Three-Part Webinar

10.1.2019

A Restaurateur's Guide to Immigration: A Three-Part Webinar

9.27.2019

2019 OBL Convention

9.24.2019

A Restaurateur's Guide to Immigration: A Three-Part Webinar

9.17.2019

Council of State Retail Associations

9.11.2019

2019 Vorys Benefits Cincinnati Conference

8.20.2019

OBL Cannabis Banking Conference

6.27.2019

Labor and Employment Law Institute

6.26.2019

COAACC Classroom

6.11.2019

ACC Houston June Chapter Meeting CLE

6.10.2019

40th Annual Institute Energy & Mineral Law Foundation

6.5.2019

CBUS 19 Retail Re-Thought Conference

3.27.2019

Hiring Compliance for Recruiters

3.22.2019

American Bar Association Panel

3.20.2019

Cincinnati Bar Association Brown Bag Seminar

2.6.2019

Cannabis on Campus

1.30.2019

Employment and Severance Agreements: How to Avoid Hidden Traps

11.29.2018

Workers' Compensation Update

11.15.2018

Missing Plan Participants: Best Practices in Light of Increased DOL Scrutiny

11.8.2018

2018 Akron Labor and Employment Seminar

10.25.2018

Legal Developments and Concerns for Medical Professionals

10.25.2018

2018 Ohio Provider Resource Association Fall Conference

10.25.2018

Houston Northwest Chamber of Commerce Lunch & Learn

9.19.2018

Stay Ahead of the Curve

[Hot Topics for Plan Sponsors](#)

9.7.2018

Workers' Compensation Annual Client Briefing

9.7.2018

The Ethics of Settlement

8.27.2018

2018 International Association of Official Human Rights Agencies Annual Conference

8.23.2018

Part 2: Form 5500: Audited Financial Statements (Accountant's Report) for the Plan

[A Two-Part Webinar Series: Form 5500](#)

8.22.2018

Lessons Learned from Harvey: Compassionate Compliance in Disaster Response

8.21.2018

13th Annual Ohio Employee Health & Wellness Conference

8.14.2018

Lessons Learned from Harvey: Compassionate Compliance in Disaster Response



8.7.2018

Form 5500: Understanding the Basics

*A Two-Part Webinar Series: Form 5500*

8.4.2018

Carl Smallwood Interviewed Veteran Civil Rights Attorney Fred Gray, the Author of *Bus Ride to Justice*, at the 2018 National Conference of Bar Presidents Meeting

6.19.2018

Restoring Hope: Addressing Domestic Violence in the Workplace

6.5.2018

Ohio Hospital Association Annual Conference

5.21.2018

Ohio Bankers League Human Resources Forum

5.1.2018

Crisis Preparation and Response for Campus Leaders

4.26.2018

2018 Cincinnati Labor and Employment Update

4.20.2018

HR Ohio Chapter 2018 Spring Conference

4.3.2018

Opioid Symposium: Education, Strategies and Best Practices for Public Libraries

*Hosted by the Ohio Library Council*

2.7.2018

Sexual Harassment: What Companies Should Know in the #MeToo Era

1.10.2018

Group Health Plan Challenges (Florida West Coast Employee Benefit Council, 2018)

*December 6-8, 2017*

Ohio Common Pleas Judges Association (OCPJA) Winter Conference

11.17.2017

2017 Fall College and University Professional Association for Human Resources Conference

11.10.2017

25th Annual Texas Minority Counsel Program (TMCP)

11.2.2017

2017 Akron Labor and Employment Seminar

10.30.2017

Ohio's New Banking Law

10.12.2017

2017 OBL/ILFI Joint Convention

10.6.2017

Annual Fall Ohio Conference

10.5.2017

2017 JASCO Economic Business Seminar

10.4.2017

Ohio Athletic Conference Professional Development Conference

9.25.2017

Mental Health Parity (Health and Welfare Benefit Plans National Institute, 2017)

9.21.2017

ILTA Ohio Litigation Support Statewide Meeting

*Become the Envy of Everyone with Systemized eDiscovery Project Management*

9.18.2017

EBN Benefits Forum & Expo

*Health Care: Up to the Minute Employer Update*

9.12.2017

Greater Columbus Chinese Chamber of Commerce Employment Panel

8.30.2017

Employer Health & Welfare Administrator Workshop

*Wellness Program Checkup: Is Your Wellness Program Compliant*

5.17.2017

Repeal and Replace: What Does It Mean to Employers? (American Bar Association, Tax Section, 2017)

5.7.2017

Mortgage Bankers Association Legal Issues & Regulatory Compliance Conference

10.20.2016

2016 Ohio Council of Behavioral Health & Family Service Providers' Annual Conference

9.13.2016

Religious Liberty and Sexual Orientation Issues in the Workplace: Managing Legal Obligations Amidst Social Change

Hosted by the ACC Houston Chapter

6.23.2016

DOL Overtime Rule Update

6.23.2016

New DOL Overtime Threshold Regulation

Hosted by the Ohio Provider Resource Association

4.21.2016

HR Academy: Cincinnati Labor & Employment Law Update

Presented by Vorys, Sater, Seymour and Pease LLP and the Ohio Chamber of Commerce

3.3.2016

OBL HR for Community Bankers

1.20.2016

Recent litigation in Multi-Employer Pension Funds Since the 2014 Pension Reform Act

12.11.2015

Employment Law 2015 Annual Seminar

Hosted by The Cleveland Employment Lawyers Association

12.9.2015

Gender Issues in the Workplace

Hosted by the Ohio Chamber of Commerce

11.24.2015

Home Builders Association of Greater Cincinnati Legal Update

11.20.2015

Ohio State Bar Association Oil and Gas Update 2015

Hosted by the Ohio State Bar Association Natural Resources Law Committee

11.5.2015

Akron Labor and Employment Seminar

Hosted by Vorys, Sater, Seymour and Pease LLP

11.4.2015

2015 Employment Law Update

Hosted by the Ohio Chamber of Commerce HR Academy

10.16.2015

23rd Annual Texas Minority Counsel Program

10.15.2015

In-House Essential Conference

Hosted by Vorys, Sater, Seymour and Pease LLP and The Ohio State University Moritz College of Law

10.14.2015

Surviving a Department of Labor Audit

Hosted by Everhart Advisors and Financial Executives International

10.1.2015

2015 American Petroleum Labor Lawyers Association Annual Meeting

9.30.2015

Association of Corporate Counsel Houston Chapter Meeting

9.8.2015

Employee Privacy – Or the Lack of It – In the Digital Age

Hosted by the Association of Corporate Counsel Houston Chapter

4.29.2015

2015 Labor & Employment Update

Hosted by Vorys, Sater, Seymour and Pease LLP

4.10.2015

Basic Workers' Compensation Law 2015: From the Beginning to the Practice Use

Hosted by the Ohio State Bar Association

1.30.2015

ABA Tax Section Winter Meeting

12.5.2014

Employment Law Update in Ohio

Hosted by Lorman Education

11.19.2014

Estate Planning, Professionalism and Ethics Seminar

Hosted by the First-Knox National Bank

11.5.2014

On the Horizon: Legal, Legislative, and Administrative Issues in 2015

Hosted by the Ohio Chamber of Commerce

10.24.2014

Akron Labor and Employment Law Conference

10.14.2014

Workers' Compensation Issues for the Ohio Employment Lawyer

Hosted by the Ohio State Bar Association

9.24.2014

2014 Breakfast with the Department of Labor

9.22.2014

Employment Law Update & OBL HR Program for Community Bankers

9.9.2014

2014 Georgia Association of Home Health Agencies Annual Meeting

6.3.2014

National Conference for Legal Services Managers

Hosted by the Management Information Exchange

4.24.2014

Crisis Preparedness for In-House Counsel

Central Ohio Chapter - Association of Corporate Counsel

4.24.2014

2014 Cincinnati Labor and Employment Law Update

4.3.2014

2014 JCEB Government Invitational

12.6.2013

Employment Law Update

Hosted by Lorman Education Services

11.18.2013

An Introduction to Employer Liability Issues for Biomechanical Engineering Students

11.6.2013

Vorys Labor and Employment Law Conference

10.30.2013

Working with the OSHA Area Office and What OSHA Expects of an Employer

Presented by the Manufacturers' Education Council

10.30.2013

10 Labor and Employment Law Developments You Should Know About

10.29.2013

Year-End Retirement and Welfare Plan Issues and a Look Ahead to 2014

Presented by the ABA Joint Committee on Employee Benefits

10.25.2013

The Nuts & Bolts Workers' Compensation Educational Seminar

Presented by the Ohio Self-Insurers Association

10.24.2013

Virginia Self-Insurers Association Annual Conference

10.10.2013

What Every Employment Lawyer Needs to Know About Employer Liability Law

Presented by the Ohio State Bar Association

9.12.2013

Worker Classification: What's New and What You Need to Do

ABA Joint Committee on Employee Benefits

9.12.2013

Advanced Workers' Compensation Seminar

Presented by the Ohio State Bar Association

7.24.2013

Avoiding Wage and Hour Liabilities

Hosted by Lorman Education Services

6.11.2013

The 2013 Ohio Hospital Association Annual Meeting

Hosted by the Ohio Hospital Association

4.30.2013

Roadmap to Compliant Wellness Programs

Hosted by the American Bar Association's Joint Committee on Employee Benefits

4.11.2013

2013 Ohio Safety Congress & Expo

Presented by the Ohio Bureau of Workers' Compensation

4.10.2013

Basics of Employment Law

Hosted by the Ohio State Bar Association

3.18.2013

Labor Law Issues of Interest to Health Care Employers

Presented by the Columbus Bar Association

1.17.2013

Early Retirement Incentives: Navigating the Legal Issues

Presented by Lorman Education Services

11.9.2012

Akron Labor and Employment Law Conference

Presented by Vorys, Sater, Seymour and Pease LLP

11.8.2012

TechColumbus HR Executive Forum: Employment Law and Technology

10.31.2012

6th Annual Labor and Employment Law Conference

Presented by the American Bar Association Section of Labor & Employment Law

10.26.2012

Recent Labor Law Developments for the Health Care Employer

Presented by Vorys, Sater, Seymour and Pease LLP

9.21.2012

Why Lawyers Should Sweat the Small Stuff

Presented by the Akron Bar Association

9.21.2012

Best Practices in Ohio Workers' Compensation Client Briefing

Presented by Vorys, Sater, Seymour and Pease LLP

9.19.2012

Complex Workers' Compensation Issues

Presented by the National Business Institute

9.14.2012

ABA Tax Section Meeting

9.13.2012

78th Annual Wholesale Beer & Wine Association of Ohio Convention

7.12.2012

After the Sound Bites: An In-Depth Analysis of the Supreme Court ACA Decision

6.20.2012

Ohio Self-Insurers' Association 38th Annual Conference

Presented by the Ohio Self-Insurers' Association

6.4.2012

National Council of Self-Insurers 2012 Annual Meeting

Presented by the National Council of Self-Insurers

5.18.2012

Akron Bar Association's Annual Workers' Compensation Seminar

Presented by the Akron Bar Association

5.17.2012

Hot Topics in Employment Law

Presented by the Association of Corporate Counsel, Northeast Ohio Chapter and Vorys, Sater, Seymour and Pease LLP

4.12.2012

2012 Cincinnati Labor and Employment Law Update

Presented by Vorys, Sater, Seymour and Pease LLP



4.11.2012

Basics of Employment Law

Presented by the Ohio State Bar Association

3.28.2012

2012 Ohio Safety Congress and Expo

Presented by the Ohio Bureau of Workers' Compensation

3.13.2012

Employment Law Update and Review

Presented by the Employers Resource Association

2.17.2012

ABA Section of Taxation Midyear Meeting

12.13.2011

Employment Laws Made Simple

Presented by the National Business Institute

11.18.2011

Akron Labor and Employment Law Conference

November 18

10.31.2011

Health Plan Nondiscrimination Rules

Presented by the American Bar Association Joint Committee on Employee Benefits

10.14.2011

3rd Annual ANCOR Technology Leadership Summit: Technology Solutions for Tough Times

Presented by the American Network of Community Options and Resources

9.27.2011

Unemployment Insurance 101: Assessing and Responding to Claims for U.I. Benefits

Presented by Lorman Education Services

9.20.2011

Prevailing Wage Law in Ohio

Presented by Lorman Education Services

7.29.2011

Labor and Employment Law Developments for the Health Care Employer

2011 Health Care Teleseminar Series

7.13.2011

CityScape Columbus: A View Towards Development & Growth Opportunities

A complimentary seminar sponsored by Vorys, Sater, Seymour and Pease LLP and the Central Ohio Chapter of NAIOP

7.12.2011

CityScape Cleveland: A View Towards Development & Growth Opportunities

A complimentary seminar sponsored by Vorys, Sater, Seymour and Pease LLP and the Northern Ohio Chapter of NAIOP

6.28.2011

CityScape Cincinnati: A View Towards Development & Growth Opportunities

A complimentary seminar sponsored by Vorys, Sater, Seymour and Pease LLP, CREW Greater Cincinnati and the NAIOP Cincinnati-Northern Kentucky Chapter

4.13.2011

Employee Documentation, Discipline and Discharge

Presented by the National Business Institute

4.7.2011

2011 Cincinnati Labor and Employment Law Update

Presented by Vorys, Sater, Seymour and Pease LLP

Event, 3.9.2011

ERA Employment Law Update and Review

Presented by the Employers Resource Association

1.21.2011

ABA Section of Taxation 2011 Midyear Meeting

Presented by the American Bar Association

7.22.2010

Employment Law From A to Z

Presented by Lorman Education Services

5.17.2010

Department of Labor Reversal on Overtime for Loan Officers: What to Consider Now

[Ohio Bankers League Telephone Briefing](#)

3.31.2010

Employment Law Update and Review

[Presented by Employers Resource Association Training](#)

2.23.2010

Take Five Breakfast Series: Social Networking and Related HR Issues for Businesses

[Presented by Lorain County Community College and Vorys, Sater, Seymour and Pease LLP](#)

11.12.2009

Current Issues in Commercial Law and Litigation

[Presented by Vorys, Sater, Seymour and Pease](#)

7.29.2009

COBRA Subsidies

[Presented by the Ohio Chamber of Commerce and the Manufacturers' Education Council](#)

6.17.2009

Ohio Labor & Employment Law Institute Seminar

[Presented by the National Training Council](#)

6.16.2009

Using Social Networks: How to Limit Liability and Increase Business Benefits

[Presented by the Center for Competitive Management](#)

2.26.2009

2009 Cincinnati Labor and Employment Law Update

[Complying with Significant Changes in Employment Laws](#)