

**PRACTICE CONTACT**

James J. McMonagle  
216.479.6158  
jjmcmonagle@vorys.com

## ALTERNATIVE DISPUTE RESOLUTION

All of our litigators, and many of our other attorneys, regularly use Alternative Dispute Resolution (ADR) mechanisms and techniques. Our firm routinely represents clients in significant arbitrations before the American Arbitration Association (AAA), the National Labor Relations Board (NLRB), and the Internet Corporation for Assigned Names and Numbers (ICANN). Our attorneys also participate in court-mandated settlement conferences and privately arranged mediations. In addition, many of our lawyers serve as court-appointed or privately hired mediators and arbitrators. As a result, we have broad experience in ADR that we use to assist clients who find themselves in disputes that they want to resolve in ways other than through traditional litigation.

The ADR methods our attorneys employ range from simple negotiation and settlement conferences to private and court-ordered mediation, non-binding arbitration, and binding arbitration. We also are experienced in the use of less common ADR vehicles, such as early neutral evaluation, “high-low” arbitrations, summary jury trials, and mini-trials. Using ADR, our attorneys have successfully resolved controversies ranging from modest commercial matters to significant labor disputes and multi-million dollar environmental actions and breach of contract claims.

We recognize that early dispute resolution and cost control often are in our clients’ best interests. We also recognize that ADR can provide an opportunity to craft “win-win” solutions or other creative outcomes that may benefit the client in ways that a court ruling may not. Our attorneys therefore consider ADR to be an important tool in counseling and representing clients who are attempting to resolve disputes.