



JUDICIAL CLERKS

We welcome and encourage applications from judicial clerks. For decades, our firm has actively recruited judicial clerks because we value the experience, training, and insights that clerking provides. Nearly 50 of our current lawyers are former clerks, who worked at both the trial and appellate levels.

As one of the nation's leading law firms – with offices throughout Ohio and in Washington, D.C., Houston, Texas and Pittsburgh, Pennsylvania – Vorys offers a dynamic and high-profile practice to former judicial clerks. Our core values of excellence, public service, collegiality and teamwork provides the ideal foundation for former judicial clerks to build upon and begin a new phase in their legal career.

Vorys, Sater, Seymour and Pease LLP is an Equal Opportunity Employer (EOE).

Salary, Mentoring & Evaluations

Salary and Benefits

Associates receive a highly competitive salary and are provided an attractive benefits package. In addition, because Vorys places significant value on the judicial clerkship experience, a hiring bonus and credit for time spent clerking may be provided to eligible judicial clerks.

Training and Mentoring

In all of our practice groups, associates work directly with partners and receive training through hands-on experience and immediate feedback on their work product. In addition, all associates are paired with a partner mentor who develops a personalized approach to each associate's training and development. Some of our larger practice groups also have regular professional development and training programs designed to enhance technical skills and develop specific abilities. Our firm pays for Continuing Legal Education programs, and we encourage our associates to identify programs that address areas of interest and relevance to their particular practices.

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Performance Evaluations

Associate performance is evaluated annually, and salary increases are based upon individual achievement and progress. The Group Coordinating Committee, made up of attorneys from all of our offices and practice groups, is responsible for collecting comments from all partners about the associates with whom they have worked, reviewing all of those comments and other information, and arriving at consensus evaluations of associate performance. Each year, every associate will meet with a member of the Committee and the associate's mentor to discuss the associate's performance and to offer guidance on future professional development goals.

NALP Information

[Click here to read NALP information regarding our firm.](#)

Contact Us

Judicial clerks interested in positions in any of our offices should direct their resumes and inquiries to:

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