



LAW STUDENTS

We hire law students who have outstanding academic credentials, diverse backgrounds, and a strong desire to become excellent attorneys. Our goal is to recruit and develop colleagues that will contribute to our firm culture of teamwork, mutual support, and a commitment to excellence in the practice of law. In other words, we look for students who have a strong desire to do what we do - work collaboratively, creatively and vigorously to represent the needs and interests of our clients.

The goal of our summer program is to provide each summer associate with training, mentoring, and a real life work experience so that they have a greater appreciation for the practice of law in general and at Vorys in particular. As a summer associate, you will perform the same work as one of our young associates, you will be challenged, and you will leave with a true understanding of what it means to be a lawyer at Vorys.

Each fall, we devote considerable effort to selecting second-year law students for our summer program. Our lawyers interview law students at many law school campuses, and we encourage exceptional students attending other law schools to submit resumes via career service resume drops or by contacting us directly.

Vorys, Sater, Seymour and Pease LLP is an Equal Opportunity Employer (EOE).

Summer Program

Overview

Our summer associate program runs for a total of 10 weeks. While the specific dates vary slightly year to year, the summer program usually starts on the Tuesday after Memorial Day and concludes the last week in July or the first week in August. As a summer associate, you will participate in a broad and exciting range of legal work, and you will get to know our attorneys, our clients, and our communities.

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In each of our offices, we offer highly competitive salaries and benefits. Please click [here](#) to learn more.

Assignments, Feedback and Mentoring

To ensure a wide range of experiences and exposure to a number of our attorneys, you will receive work from different practice groups and will work on a number of matters in different areas of the law. We also encourage summer associates to share with us their interests and to seek out work from attorneys practicing in those areas. On any given day, a summer associate may research a new area of the law, draft a motion or other document, assist lawyers in interviewing or preparing witnesses, or work with a team to strategize about a corporate or commercial deal.

As a summer associate you will work with many different attorneys; however, all of your assignments are routed through your designated associate mentor. Your associate mentor will monitor your work load, assist with questions, and provide guidance and feedback. One of our goals is to maximize the learning experience by providing each summer associate with prompt and constructive feedback. In addition, you will be assigned a partner mentor who will facilitate your introduction to the firm, answer questions about the firm and its various practice groups, and provide hands-on work experience.

Summer associates also have the opportunity to experience first-hand our commitment to public service and community involvement. In years past, summer associates have assisted on pro bono cases related to the civil Gideon project (advocating for the right to counsel in certain civil proceedings where fundamental rights are at stake), international missing children cases (providing legal assistance under the Hague Convention to custodial parents whose children have been abducted by the non-custodial parent), Individuals with Disabilities Act cases (providing legal representation to low-income, special needs children to obtain for them a meaningful and free public education), and death penalty cases.

Education and Training

Our commitment to education and training begins with the summer associate program. At the beginning of each summer, all summer associates gather in Columbus for an intensive, multi-day seminar that focuses on practical skills (legal research, writing, and analysis), firm administration and management, and an introduction to our eight core practice groups. At other times during the summer, you will attend seminars and/or lunch meetings on various topics such as community service, bar exam preparation, and in-house training programs such as taking and defending depositions, engaging in effective negotiations, and drafting contracts. You will also be introduced to dynamic members of the legal community from outside of the firm during visits to client facilities, lunches with judges, and meetings with other public officials.

We also place a high priority on informal training and education. Our attorneys take great pride in the informal training and mentoring relationships that often develop while working together. You may be asked to attend depositions, closings, hearings, and/or client meetings that relate to the work you did over the summer.

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Events

In addition to working with you, we want you to fully experience the communities where we practice and to have fun with your colleagues. A number of social events will be planned that allow you and our lawyers to get to know one another outside the office in more relaxed settings. These activities include concerts, sporting events, museum and gallery tours, dinner parties, and wine tastings, among others. In addition, our summer associates are regularly invited to join our attorneys for informal lunches and after-work socializing. One of the highlights of the summer is the annual summer associate overnight trip which in past years has included stays in Hocking Hills, white water rafting in West Virginia, and trips to the Wilds.

NALP Information

[Click here to read NALP information regarding our firm.](#)

Diversity Scholarships and Fellowships

George Corey Memorial Scholarship

In 2005, the Ohio legal community said goodbye to one of its most beloved members, **George Corey**. George was an extremely talented attorney who was admired by his colleagues and clients for his legal ability, civic involvement, and dedication to recruiting and mentoring the "best and brightest" from diverse cultures, backgrounds and experiences. In George's honor, and to continue his legacy, Vorys Diversity & Inclusion Committee has established scholarships of up to \$10,000 for diverse law students whose spirit, drive and commitment leads them to pursue a career at Vorys while also demonstrating leadership and being "difference makers" in their communities and/or schools.

To be eligible, applicants must be currently enrolled in an ABA accredited law school and be a member of (a) one of the underrepresented racial or ethnic minority groups, and/or (b) the LGBTQ community. In addition to the scholarship payment, all recipients will receive a position in our Summer Associate Program. The scholarship award is provided in two payments. The first payment of \$5,000 is awarded when the recipient accepts a position in Vorys Summer Associate Program. An additional \$5,000 is awarded if full time employment at Vorys after graduation is offered and the recipient accepts.

Applicants should submit a cover letter, resume and transcript by August 13, 2021. Decisions regarding a scholarship for 2L law student applicants will be made in the Fall, with notification to the recipient soon thereafter. Students may submit the required information by mail or email (PDF) to:

Mail: Jolie Havens, Chief Diversity & Inclusion Officer, c/o Brittaney Schmidt, Vorys, Sater, Seymour and Pease LLP, 52 East Gay Street, P.O. Box 1008, Columbus, OH 43216-1008

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Email: bcschmidt@vorys.com

Vorys 1L Diversity Fellowship

The diversity of our lawyers is a source of strength both at Vorys and in our communities. We seek to hire law students who reflect the rich diversity of our communities, who prioritize learning of different cultures, and who bring diverse experiences to the service of our clients. To build on this strength, the Vorys Diversity & Inclusion Committee is pleased to offer a fellowship program for highly motivated first-year law students who are members of a historically underrepresented racial or ethnic minority group.

As a Vorys 1L Diversity Fellow, you will be a member of our 10-week Summer Associate Program. This includes numerous training sessions, associate and partner mentorship programs, real-world work experience on active matters, and frequent networking and social events. In addition, you will have the opportunity to spend time on-site in the legal department of our client Abercrombie & Fitch. This unique partnership provides each Vorys Fellow with a fantastic learning experience, enriching growth opportunity, and a great appreciation for the practice of law both at a large law firm and with an international corporate client.

The selection process is highly competitive, and a successful candidate will possess strong academic credentials, excellent verbal and written communication skills, leadership abilities, and a demonstrated commitment to promoting diversity and inclusion in your community and school.

Applicants should submit a cover letter, resume and law school transcript by January 20, 2021. Students may submit the required information by mail or email (PDF) to:

Mail: Jolie Havens, Chief Diversity & Inclusion Officer, c/o Brittany Schmidt, Vorys, Sater, Seymour and Pease LLP, 52 East Gay Street, P.O. Box 1008, Columbus, OH 43216-1008

Email: bcschmidt@vorys.com