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CARY QUOTED IN BLOOMBERG BNA *HUMAN RESOURCES REPORT* STORY ON WORKPLACE SOCIAL MEDIA POLICIES

March 2, 2012

Nelson Cary, a partner in the firm's Columbus office, was quoted in a Bloomberg BNA *Human Resources Report* story titled "Attorneys Advise Reconsidering Social Media Policies Based on NLRB Counsel's Report." The story is about the National Labor Relations Board's acting general counsel's recent memorandum on employee use of social media while in the workplace.

The article states:

"The memorandum concluded that employees using social media to engage in protected concerted complaints about their employment are protected by the National Labor Relations Act, while employees who merely air individual gripes lack statutory protection.

'This issue generally demonstrates just one of the many new challenges that changing technologies present to the HR professional,' Nelson Cary, a partner at Vorys, Sater, Seymour and Pease in Columbus, Ohio, told Bloomberg BNA Feb. 2. 'It is, therefore, definitely a challenge that they will have to confront, if not right away, then some time in the future.'

To download a PDF of the entire story, please [click here](#).

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