

## ATTORNEYS & PROFESSIONALS

David A. Froling  
Thomas H. Fusonie  
Jolie N. Havens  
Rodney A. Holaday  
Jill S. Tangeman

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Taxation  
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# VORYS ELEVATES SIX ATTORNEYS TO PARTNER

January 4, 2012

Vorys, Sater, Seymour and Pease is pleased to announce that David A. Froling, Thomas H. Fusonie, Jolie N. Havens, Rodney A. Holaday, Jill S. Tangeman and Thomas R. Trotter have been named partners of the firm.

Froling is a member of the tax group in the Columbus office. He has extensive experience with all types of state and local tax issues and in particular, matters involving corporation income/franchise tax, pass through entity tax, commercial activity tax, sales and use tax, personal income tax, trust tax, dealers in intangibles tax, municipal income tax, and unclaimed funds. Froling has represented clients before the Ohio Department of Taxation, the Ohio Board of Tax Appeals and the Ohio Supreme Court. In addition, he has successfully negotiated numerous multi-year, multi-issue, state and local tax settlement agreements. Froling received his J.D. and LL.M from Capital University Law School and his B.S. from The Ohio State University.

Fusonie is a member of the litigation group in the Columbus office. His practice is focused in fiduciary litigation, eminent domain litigation, employment litigation, real property and commercial disputes. Fusonie has successfully represented employers in employment discrimination cases in state and federal courts. He has also obtained temporary restraining orders and preliminary injunctions on behalf of companies seeking to protect their businesses from unfair competition. In addition, Fusonie has maximized compensation for land owner clients in eminent domain cases. He received his J.D. from Vanderbilt University Law School, where he served as the student writing editor of the *Vanderbilt Journal of Transnational Law*. Fusonie received his B.A. *magna cum laude* from Hamilton College.

Havens is a member of the health care group in the Columbus office. She specializes in health care compliance and reimbursement, and employee health and welfare benefits. Havens has counseled adult and children's hospitals, physicians, pharmacies and pharmacy benefit managers, physicians, home health agencies, ambulatory surgery centers, diagnostic centers, and faculty practice plans on numerous legal issues involving payer enrollment, registration, licensure and accreditation (including provider-based status); Medicare and Medicaid billing, coverage and reimbursement; compliance with federal and state fraud and abuse laws and related government investigations; and other health care laws, including the Health Insurance Portability and Accountability Act (HIPAA) and the Emergency Medical Treatment and Active Labor Act (EMTALA). Havens also advises employers and group health plans in all industries on compliance issues related to ERISA, COBRA, HIPAA privacy, security and portability, Medicare Part D, and Medicare secondary payer and coordination of benefits issues. Ms. Havens routinely negotiates contractual arrangements with insurers, third party administrators and pharmacy benefit managers. Havens is a nationally recognized author and speaker on health reform policy and compliance. She received her J.D. with honors from The Ohio State University Moritz College of Law, where she was the associate editor of the *Ohio State Law Journal*. Havens received her B.A. *magna cum laude* from Ohio Wesleyan University.

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## VORYS ELEVATES SIX ATTORNEYS TO PARTNER (Continued)

Holaday is a member of the litigation group in the Columbus office. He represents clients in complex business and class action litigation involving securities, products liability, premises liability and supplier liability; electronic discovery; and appellate practice. Holaday also has notable experience conducting internal investigations and preparing responses related to governmental investigations, and advises boards and public institutions in actions involving public records requests and open meetings law. He received his J.D. with honors from The Ohio State University Moritz College of Law where he was a member of the Order of the Coif. Holaday received his B.S. from Miami University.

Tangeman is a member of the commercial and real estate group in the Columbus office. She focuses her practice in commercial real estate with an emphasis on zoning, land use regulation and developer representation. Tangeman has assisted in the annexation, zoning and entitlement of several large mixed-use developments, including several master associations and golf course resort communities. She has also assisted in the negotiation and preparation of documentation for real estate purchase and sales contracts and commercial leases, as well as the preparation and organization of condominium, homeowners and master associations. Tangeman received her J.D. from The Ohio State University Moritz College of Law and her B.A. *cum laude* from Denison University, where she received the Presidential Medal, the highest honor for exemplary leadership and community service.

Trotter is a member of the corporate and finance group in the Akron office. He practices in municipal finance and represents issuers and underwriters of tax-exempt bonds. Trotter also assists public bodies in connection with their debt issues and assists private health care providers, manufacturers and developers in publicly assisted debt issues. He received his J.D. from Tulane University Law School, where he received the Alumni Medal and was a member of the Order of the Coif and the *Tulane Law Review*. He received his A.B. from Ohio University.

Vorys was established in 1909 and has grown to be one of the largest Ohio-based law firms with 375 attorneys in six offices in Columbus, Cincinnati, Cleveland and Akron, Ohio; Washington, D.C.; and Houston, Texas. Vorys currently ranks as one of the 200 largest law firms in the United States according to *American Lawyer* magazine.