



#### PRACTICE AREAS

Labor and Employment  
Litigation

#### EDUCATION

The University of Akron School of Law, J.D., 1999, *summa cum laude*  
*Akron Law Review*, research/case and comment editor, 1998-1999  
Grove City College, B.A., 1996

#### BAR AND COURT ADMISSIONS

Ohio  
U.S. Court of Appeals for the Sixth Circuit  
U.S. District Court for the Northern District of Ohio

*Admitted to practice law only in the states listed above.*

## ASHLEY M. MANFULL

Of Counsel [Akron Office](#)

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Ashley is of counsel in the Vorys Akron office and a member of the labor and employment group. Her practice focuses on representing employers in employment-related litigation and defending them against charges before administrative agencies. Ashley also counsels employers on effective employment practices and compliance with federal and state labor laws, including civil rights laws, the Family and Medical Leave Act (FMLA), the Americans with Disabilities Act (ADA), and wage and hour law.

Ashley is a member of the Akron Bar Association.

Ashley has lectured on a variety of employment law topics, including the FMLA, sexual harassment, and wage and hour regulations.

Ashley received her J.D. *summa cum laude* from The University of Akron School of Law and was the research/case and comment editor for the *Akron Law Review*. She received her B.A. from Grove City College.

### Insights

"*Labor and Employment Alert: New NLRB Guidance Gives the Green Light on Common Sense Employee Work Rules*," June 20, 2018

"Unpaid Interns and Volunteers: An Effective Way to Reduce Costs for Public Employers?," *HR News Magazine*, July 20, 2016

"Policies on Employee Appearance and Social Media Use Declared Unlawful," *Crain's Cleveland Business*, May 28, 2015

"*Labor and Employment Alert: The NLRB's Employee Handbook Policy Guidance — It's Not Just For Union Workplaces*," March 25, 2015

"Staying on Top of Employee Performance as an Effective Way to Mitigate Risk," January 15, 2015

"*Labor and Employment Alert: Employers Must Allow Employees to Use Employer Owned and Operated Email Systems for Union Organizing Activity*," December 12, 2014

"Troubling Questions After Record \$185 Million Discrimination Award," *TLNT.com*, November 25, 2014

"*Labor and Employment Alert: One for the Employer: Social Media Posting Results in Lawful Termination*," November 11, 2011

## ASHLEY M. MANFULL

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### Professional and Community Activities

Akron Bar Association, Judicial Commission

The Boys and Girls Club of Summit County, Board of Directors, 1999-2007; Vice President of Operations, 2006-2007

### Honors and Awards

*Ohio Super Lawyers Rising Stars*, Employment and Labor, 2006-2007, 2009-2013

### Events

2017 Akron Labor and Employment Seminar

Where Are We Now (and What May Be Around the Next Corner)?

Akron Labor and Employment Seminar

Akron Labor and Employment Law Conference

Vorys Labor and Employment Law Conference

Akron Labor and Employment Law Conference

Akron Labor and Employment Law Conference