



DOUGLAS R. MATTHEWS

Partner [Columbus Office](#)

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PRACTICE AREAS

Litigation

INDUSTRIES

Colleges and Universities

Health Care Services

Information Technology

Manufacturing

Retail

EDUCATION

The Ohio State University
Michael E. Moritz College of Law,
J.D., 1987, *summa cum laude*,
with Honors, Order of the Coif
Ohio State Law Journal, issue
planning editor, 1985-1987

University of Virginia, B.A., 1984

BAR AND COURT ADMISSIONS

Ohio

U.S. Court of Appeals for the
Sixth Circuit

U.S. District Court for the
Southern District of Ohio

*Admitted to practice law only in
the states listed above.*

JUDICIAL CLERKSHIPS

The Honorable Joseph P.
Kinneary, United States District
Court for the Southern District of
Ohio, 1987-1989

The Honorable Alan Norris,
United States Court of Appeals
for the Sixth Circuit, 1989-1990

Doug is a partner in the Vorys Columbus office and a member of the litigation group. His practice focuses on electronic discovery matters, and he is the head of the firm's electronic discovery practice group. Doug has represented numerous businesses with regard to the management and discovery of electronically stored information. He has represented both corporate and public entities in a variety of litigation matters, including multiple putative class actions.

Career highlights include:

- Formulating strategy for and overseeing document and electronically stored information collection, review, and productions by multiple corporate clients in antitrust litigation, employing a wide variety of advanced analytics including Technology Assisted Review (predictive coding) to assist in identifying responsive documents
- Formulating strategy for and overseeing document and electronically stored information production using Technology Assisted Review in an accelerated time frame for an FTC Second Request
- Regularly working with clients to develop cost-effective and defensible strategies for pre-litigation document management and post-litigation discovery obligations relating to documents and electronically stored information
- Regularly litigating electronic discovery issues in state and federal courts
- Successfully defending a large manufacturer in federal and state courts at the trial and appellate level in a variety of employment-related litigation, including two putative employment discrimination class actions and a sexual harassment jury trial
- Advising a large manufacturer on the development of validated selection systems for hiring and promotion and on the development of affirmative action plans

Doug is a member of The Sedona Conference Working Group on Electronic Document Retention & Production and is co-founder of the Columbus Chapter of the Friends of eDiscovery, a group of outside counsel, in-house counsel, IT professionals and members of the federal and state judiciary who meet to discuss ESI issues.

Doug speaks nationally and locally on electronic discovery issues.

Doug received his J.D. *summa cum laude* from The Ohio State University Michael E. Moritz College of Law, where he was the issue planning editor of the *Ohio State Law Journal* and a member of the Order of the Coif. He received his B.A. from the University of Virginia.

Doug clerked for The Honorable Joseph P. Kinneary, United States District Court for the Southern District of Ohio and for The Honorable Alan Norris, United States Court of Appeals for the Sixth Circuit.

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Insights

"*Client Alert: Brown v. Tellermate Holdings, Ltd.*; Confirming that Candor and Communication are Keys to Discovery," July 29, 2014

"*Client Alert: Sedona Conference® Releases Latest Commentary on Inactive Information Sources*," August 21, 2009

"Court Issues New Default Standard For E-Discovery," *Vorys Employment Law Bulletin No. 2*, 2007

"*Employment Law Bulletin*," *Employment Law Bulletin*, August 2007

"*Employment Law Bulletin*," *Employment Law Bulletin*, June 1, 2007

"*Employment Law Bulletin*," *Employment Law Bulletin*, February 2007

"Can An Employer Be Liable For Failing To Investigate An Employee's Use Of A Computer To Access Pornography," *Vorys Employment Law Bulletin No. 1*, August 2006

"Using E-Data Best Practices to Reduce Litigation Costs," *Vorys Employment Law Bulletin No. 1*, August 6, 2004

"American Defamation Law:From Sullivan Through Greenmoss and Beyond," *Ohio State Law Journal (42 Ohio St. L.J. 513)*, August 6, 1990

Professional and Community Activities

Thurber House, Board of Trustees, Member, 2010-2017; Treasurer 2012-2016

Columbus Council of World Affairs, Board of Trustees, Member, 2013-present

Honors and Awards

Columbus CEO, Top Lawyers in Columbus, 2017-2018

The Best Lawyers in America, Commercial Litigation, 2013-2019

The Best Lawyers in America, Employment Law - Management, 2013-2019

Martindale-Hubbell AV Peer Review Rated

Events

Trust and Ethics in the Age of Technology

Trust and Ethics in the Age of Technology

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2017 International Legal Technology Association Conference

Protecting Work Product in the Age of Electronic Discovery

2015 International Legal Technology Association Conference

Friends of EDiscovery at the Federal Court

2015 Labor & Employment Update

OSHRM/SOHA Fall Conference

A New Day at the Courthouse

Corporate e-Discovery: Workflow, Teamwork, Technology

E-Discovery for the Corporate Market Conference

E-Discovery: Reducing Risk & Cost

Privilege. Privacy. Preservation. Managing Risks with Electronic Communications Seminar

The Changing Landscape of Electronic Discovery

2010 E-Discovery CLE

14th Annual Electronic Discovery and Records Retention Conference

ILTA Statewide Meeting for Ohio Litigation Support Professionals