



PRACTICE AREAS

Labor and Employment

EDUCATION

The Ohio State University
Michael E. Moritz College of Law,
J.D.

Bowling Green State University,
B.A., with honors

BAR AND COURT ADMISSIONS

Texas

Ohio

Indiana (inactive)

U.S. District Court for the
Northern District of Indiana

U.S. District Court for the
Southern District of Indiana

*Admitted to practice law only in
the states listed above.*

JACQUELYN MENG ABBOTT

Of Counsel [Houston Office](#)

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Jacquie is of counsel in the Vorys Houston office and a member of the labor and employment group. Her practice focuses on employee benefits and related compensation tax matters. Jacquie has extensive experience providing legal advice to human resource and corporate financial services leaders on employee benefits and employment tax laws including: ERISA, ADEA, ADA, FMLA, COBRA, ACA, HIPAA, TCJA, and other applicable federal and state tax laws.

More recently, as supervising tax counsel at Exxon Mobil Corporation, she was responsible for legal compliance of medical, dental, life insurance and disability plans. In addition, she advised on payroll tax matters. Prior to joining ExxonMobil, she was in-house counsel at Lincoln Financial Group for more than two decades with similar responsibilities.

Career highlights include:

- Providing legal counsel related to the drafting and negotiating benefit plan vendor contracts (fully insured and administrative services only)
- Advising numerous stakeholders on compliance issues related to the Affordable Care Act and the Americans with Disabilities Act
- Advising on the impact of the Tax Cuts and Jobs Act on employer provided fringe benefits
- Served as chair of the ERISA Industry Committee (ERIC) health policy committee

Jacquie is a member of the American Bar Association Section of Taxation, where she served as the chair of the section's Corporate Counsel Committee from 2012-2019.

Jacquie has presented and has been published on a number of employee benefits related topics including: what should the ERISA qualifications of an annuity purchased by an employer in the face of the Executive Life insolvency; ERISA: Ten Years After, "Plan Asset Reversions;" and developments in the life insurance industry.

Jacquie received her J.D. from The Ohio State University Michael E. Moritz College of Law. She received her B.A. with honors from Bowling Green State University.

Insights

"Surprise Medical Billing Protections Coming in 2022," January 18, 2021

"2020 Form 1095-C Distribution Extension," October 6, 2020

"Lifetime Income Disclosures for Defined Contribution Plans – Interim Final Rule," September 8, 2020

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"Final Electronic Disclosure Rules for Retirement Plans," August 28, 2020

"Proposed Regulations on the 4960 Excise Tax on Certain Compensation Paid by Tax-Exempt Employers," August 13, 2020

"*Labor and Employment Alert: HHS's Final Rule under ACA Section 1557 and Its Challenges,*" August 3, 2020

"New Guidance Published for Cafeteria Plan Elections and High Deductible Health Plans," May 22, 2020

"*Benefits Alert: HHS Final Rule Addresses Application of Prescription Drug Copay Coupons to Group Health Plan Out-of-Pocket Limit,*" May 13, 2020

"Deadline Extensions and COBRA Update," May 8, 2020

"*Benefits Alert: The Impact on Health & Welfare Plans in the New Year based on the Fifth Circuit's ACA Ruling and the Further Consolidated Appropriations Act, 2020,*" December 31, 2019

Professional and Community Activities

ERISA Industry Committee, Chair, Health Policy Committee, 2008-2012; Member, Retirement Committee and Health Policy Committee

American Bar Association — Section of Taxation, Chair, Corporate Counsel Committee 2012-2019; Vice Chair, Subcommittee on Welfare Plan and EEOC, FMLA and Leave Issues

American Council of Life Insurance, Member, Risk Classification Committee, 1988-1990; Member, Task Force on Fiduciary Matters, 1980-1996; Member, Joint Committee with Health Insurance Association of America on Task Force on the Application of ERISA to Welfare Benefit Plans, 1994-1996; Member of Task Force working on DOL general account regulations, 1980-1999

Indiana State Bar Association, Member, Board of Governors, 1991-1993; Chair, Long Range Planning Committee, 1996-1997; House of Delegates Representative for the Fourth District, Member, 1993-1999; Fellow, Indiana Bar Foundation

School District's Music Booster Organization, Treasurer

Ft. Wayne Philharmonic Women's Committee, Board of Directors, Counsel

Limberlost Girl Scout Council, Leader

YWCA Woman of Achievement, Member

Junior Achievement, Project Business Consultant

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Honors and Awards

Pro Bono Lawyer of the Year, Houston Volunteer lawyers Program, 2010

Events

Vorys at Work: 2020 Conference

“Who’s Your Employee?” An Independent Contractor and Employee Classification Webinar

Texas V. US - One Year Later: The Status and Future of The Affordable Care Act