

PRACTICE CONTACT

Jonathan R. Vaughn
614.464.5672
jrvaughn@vorys.com

EMPLOYEE DISCIPLINE AND TERMINATION

Our attorneys have extensive experience in advising employers regarding employee terminations and discipline. The scope of our services includes:

- Investigating and advising clients regarding termination decisions and other disciplinary actions
- Advising clients on proper analysis and documentation of disciplinary decisions
- Training supervisors on dealing with termination issues
- Drafting separation agreements and releases and assuring compliance with all applicable laws
- Consulting employers on post-termination issues, such as reference checks

We also represent our clients in all aspects of unemployment compensation law, such as unemployment insurance, taxes, and benefits. Our attorneys assist our clients in designing their policies and in litigating unemployment claims at all levels.