



Harassment, Including Sexual Harassment

Our firm has extensive experience in assisting our clients in dealing with harassment claims, whether the harassment is based on sex, race, age, or any other protected classification. Our attorneys are especially knowledgeable with regard to the following matters:

- Defending claims of harassment before local, state, and federal administrative agencies, including the Equal Employment Opportunity Commission and the Ohio Civil Rights Commission
- Avoiding harassment claims by conducting investigations of internal complaints
- Avoiding harassment claims by guiding management in its investigations of internal complaints
- Preparing and reviewing harassment policies to ensure compliance with applicable federal and state laws
- Auditing and reviewing current employment practices and recommending changes to avoid future claims
- Training executives, managers, supervisors, and employees on harassment issues
- Counseling employers on handling current employees with pending harassment claims

RELATED PRACTICES

- Employment Litigation
- Equal Employment Opportunity
- Management Training

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