



## Balancing Work and Family Life

We strive to support our lawyers not only in their professional development, but also in their efforts to balance the demands of their jobs with their outside interests and responsibilities.

Vorys makes available alternative work schedules to meet the individual needs of our lawyers. We also provide various family-friendly employment benefits, including parental leave, a pre-tax childcare benefit, and domestic partner benefits, including health insurance and long-term care. While recognizing that the practice of law is demanding, requiring both time and commitment, we also understand that our attorneys have serious obligations as parents, partners, and family members. We strive to support our attorneys in their lives outside the law firm and to maintain a firm culture that assists our lawyers in having a satisfying balance in work and personal life.