

Core Values

Our firm does excellent work, for excellent clients, by attorneys who are excellent people.

Excellent work

Vorys has long enjoyed a reputation for representing significant clients in complex and challenging legal matters. We have been involved in virtually every kind of litigation across a wide variety of industries. We have represented clients in matters before the U.S. Supreme Court, all 13 U.S. Courts of Appeals, in federal and state courts nationwide, and before a broad range of arbitration panels and administrative agencies. We also have exceptional transactional practices that focus on mergers and acquisitions, corporate governance, securities law, corporate and public finance, federal and state tax, technology and intellectual property, government relations, real estate, environmental and energy law, insurance, bankruptcy and reorganization, international transactions, employment, labor and executive compensation, and health care.

Our associates are given the opportunity to take on meaningful responsibilities very early in their careers. Our approach allows them to quickly become highly valued members of small teams working directly with clients.

Our engagements for our clients encompass the broadest imaginable sweep of legal work. To name only a few examples, some of the recent matters our lawyers have worked on include:

- Representing United States Amateur Boxing, Inc., the national governing board for amateur boxing in the United States located in the U.S. Olympic headquarters in Colorado Springs, Colorado



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- Representing Limited Brands, Inc., most recently in connection with the sale of 75% of its ownership in Express
- Representing, on a pro bono basis, a Polish father seeking return of his son under the Hague Convention and the International Child Abduction Remedies Act
- Representing a nationwide retailer in a putative class action alleging discrimination in the Northern District of California.

Please follow this link to learn more about our practice areas.

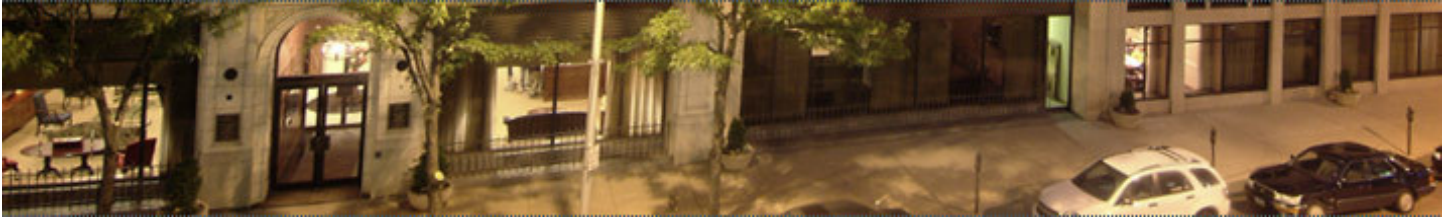
Excellent clients

Vorys represents 12 of the 18 publicly-traded companies based in central Ohio, which include some of the largest companies in the United States. We also have substantial relationships with many public and private universities and with numerous other non-profit and government entities. Our clients have entrusted us to represent them on matters throughout the nation and across the globe.

Our work for our clients extends to virtually every corner of their businesses and operations, from their creation, to development of their corporate policies and employee relations practices, to counseling on the broad array of legal issues that large entities may confront on a daily basis. As a result, our firm has served as a partner to many businesses and institutions at the highest levels and for many years.

Excellent people

We employ leading lawyers in virtually every legal specialty, ranging from complex litigation to sophisticated business transactions, from government relations to employment matters.



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To name only a few examples, our lawyers have included 12 fellows of the prestigious American College of Trial Lawyers, 48 former clerks for judges in the federal and state court systems, the former Chairman of the Federal Election Commission, one of the *National Law Journal's* 50 Most Influential Women Lawyers in America for 2007, the Past President of the American Bankruptcy Institute, and the Chair of the Antitrust section of the American Bar Association. Our former partners also include two current federal judges and a former justice of the Supreme Court of Ohio.

The firm's longstanding commitment to the highest ethical and professional standards is reflected by the fact that our lawyers currently serve as Chair of the Supreme Court of Ohio's Board of Commissioners on Character and Fitness and Chair of the Supreme Court of Ohio's Board of Commissioners on Grievances and Discipline.

Our culture and our clients also benefit from the wide range of experiences and backgrounds of our attorneys. Vorys lawyers hold prominent positions in both the Democratic and Republican parties and on numerous corporate and non-profit boards spanning all aspects of the business, civic, and cultural aspects of our communities. We believe that by recruiting and promoting lawyers of diverse backgrounds and viewpoints, we advance the interests of our clients, our practice, and our entire profession, and create an atmosphere in which all our people thrive.