



Jennifer Bibart Dunsizer

Of Counsel | Columbus Office

Columbus 614.464.5631 | **Fax** 614.719.4703

Email jbdunsizer@vorys.com

Ms. Dunsizer is of counsel in the Vorys Columbus office and a member of the labor and employment group. Her practice focuses on employee benefits and executive compensation plans. As former Managing Corporate Counsel for a large, publicly traded employer, Ms. Dunsizer has extensive experience in retirement plans, deferred compensation, insurance benefits, short- and long-term cash and equity-based incentive plans, early retirement programs, public company disclosure obligations and merger and acquisition activity.

Practice Areas

Labor and Employment

Education

The Ohio State University Michael E. Moritz College of Law, J.D., 1993

University of Rochester College of Arts and Science, dual B.A. degrees, *cum laude* 1990

Career highlights include:

- Obtaining one of the first determination letters issued by the IRS in connection with a cash balance plan conversion
- Providing legal support in connection with the successful implementation of one of the first health savings account compatible consumer driven health plans
- Managing the simultaneous termination of two defined benefit plans and overseeing all levels of the project from initial decision, data analysis, IRS review, benefit distribution, annuity purchase and PBGC audit
- Managing due diligence disclosure, integration and separation issues in connection with mergers and acquisitions as both an acquirer and a target
- Establishing, maintaining and terminating a captive insurance company

Ms. Dunsizer is a member of the American and Columbus bar associations and the former chair of the CBA Employee Benefits Committee. She is a frequent speaker on benefits issues including health care reform, qualified retirement plans and executive compensation.

Ms. Dunsizer received her J.D. from The Ohio State University Michael E. Moritz College of Law. She received her B.A. in Political

Jennifer Bibart Dunsizer

(Continued)

Science and her B.A. in Economics *cum laude* from the University of Rochester College of Arts and Science.

Publications

Labor and Employment Alert: Health Plans Must Pay Patient-Centered Outcomes Research Fee and Other Employee Benefits News

Client Alert: Summaries of Benefits and Coverage (SBCs) Back on the Schedule and Other Employee Benefits News

Client Alert: Update on Reporting the Cost of Health Coverage on Form W-2

Client Alert: States to Define "Essential Health Benefits" and Other Employee Health Benefits News

Client Alert: Summaries of Benefits and Coverage on Hold and Other Employee Benefits News

Client Alert: 200+ Pages of Guidance on How to Construct a 4-Page Summary of Benefits and Coverage...

Labor and Employment Alert: New Guidelines for Women's Preventive Care Services

Client Alert: Final Delay For Participant Disclosure of Plan Fees for Participant Directed, Defined Contribution Plans

Client Alert: Claims, Appeals and External Review Rules Liberalized

Client Alert: Proposed 162(m) Regulations Affect Deductibility of Equity-Based Compensation

Honors and Awards

Chambers and Partners, Leading Lawyer in Employee Benefits and Executive Compensation, 2011

Jennifer Bibart Dunsizer (Continued)

Events

2010 Ohio Employment Law Seminar Series

Health Care Reform: Moving from Theory to Implementation - an overview of new guidance, strategies and case studies

Health Care Reform: Data, Deadlines and Disclosures

Health Care Reform: What do I have to do and when do I have to do it?

Bar and Court Admissions

Ohio