



Practice Areas

Labor and Employment
Litigation

Industries

Restaurants, Food, and Beverage
Retail

Education

University of Virginia School of
Law, J.D., 1996

University of Virginia, B.A., 1993,
with High Distinction

Mark A. Knueve

Partner | Columbus Office

Columbus 614.464.6387 | **Fax** 614.719.4808

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Mr. Knueve is a partner in the Vorys Columbus office and a member of the labor and employment practice group. He represents primarily employers and assists them in litigation matters, focusing on complex employment litigation such as wage and hour class actions and collective actions. He is involved in the preparation of employment-related documents, including employment policies and contracts. Mr. Knueve also participates in employment-related arbitrations, as well as employer counseling, training and non-compete matters.

Career highlights include:

- Obtained jury verdict on behalf of employer in religious accommodation case filed in federal court in St. Louis, Missouri.
- Obtained decertification of class of retail store managers in wage and hour class action filed in state court in Los Angeles, California.
- Obtained summary judgment for employer in putative wage and hour class action and collective action filed in federal court in Ohio
- Obtained summary judgment for employer in putative wage and hour class action filed in Washington State Court
- Obtained verdict for employer in sex and race discrimination trial in federal court in Alabama
- Represented employers in numerous class action and collective action matters filed in various jurisdictions across the country

Mr. Knueve is a member of the Ohio State Bar Association and the Columbus Bar Association.

Mr. Knueve has spoken on a variety of employment-related topics, including sexual harassment, wage and hour, discrimination, investigations, documentation procedures, and other employment matters.

Mark A. Knueve

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Mr. Knueve received his J.D. from the University of Virginia School of Law and his B.A. with high distinction from the University of Virginia.

Publications

“Dollars, Details Behind Surge in Wage and Hour Class Actions,” 2007
(Andrews Publications)

“Defending Wage and Hour Class Actions,” *Metropolitan Corporate Counsel*, 2006

Labor and Employment Alert: Imprudent Background Check Policies Pose Substantial Risk to Employers

Case Study: Cooney v. Bob Evans Farms

Employment Law Bulletin

Professional and Community Activities

Participating Lawyer, Veterans Consortium Pro Bono Program, 2002-present

Volunteer for various pro bono projects, including Tenants Advocacy Project, Education Advocacy for Children with Disabilities, and Civil Domestic Violence Project

Honors and Awards

Chambers and Partners, Leading Lawyer in Labor & Employment, 2010-2011

Ohio Super Lawyers, Employment and Labor, 2011-2012

Ohio Super Lawyers Rising Stars, Employment and Labor, 2005-2007

The Best Lawyers in America, Labor and Employment Law, 2008-2011

The Best Lawyers in America, Employment Law - Management, 2012

The Best Lawyers in America, Litigation - Labor & Employment, 2012

Events

Employment Law Update and Review

Labor and Employment Update-2011

ERA Employment Law Update and Review

Mark A. Knueve (Continued)

Ohio Council of Behavioral Health & Family Services Providers' Annual Conference

Bar and Court Admissions

Ohio

U.S. Court of Appeals for the Eighth Circuit

U.S. Court of Appeals for the Eleventh Circuit

U.S. Court of Appeals for the Sixth Circuit

U.S. District Court for the Eastern District of Michigan

U.S. District Court for the Northern District of Ohio

U.S. District Court for the Southern District of Ohio

U.S. District Court for the Western District of Wisconsin

U.S. District Court of Colorado