



Practice Areas

Labor and Employment
Litigation

Education

University of Cincinnati College
of Law, J.D., 1988, with Honors
University of Dayton, B.A., 1985,
with Honors

Nathaniel Lampley, Jr.

Partner | Cincinnati Office

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Mr. Lampley is the managing partner of the Vorys Cincinnati office and a member of the litigation group. He is an accomplished civil trial lawyer having handled complex business and commercial matters in both state and federal courts. He has first chair civil jury trial experience in a wide range of cases including class actions and significant business disputes. He has also handled several commercial arbitrations before the American Arbitration Association. He has been recognized repeatedly as an “Ohio Super Lawyer,” an “Ohio Leading Lawyer,” and one of the “Best Lawyers in America.”

Career highlights include:

- Defeated class certification of a putative national class of policyholders for a major insurance carrier
- Resolving complex dispute related to supplier agreements for a national grocery chain
- Resolving significant disputes with vendors and employees on behalf of major telecommunications company
- Defeating (b)(3) damages class on behalf of major soft drink bottler
- Defeating (b)(2) class seeking injunctive relief on behalf of major soft drink bottler
- Defense verdict in a case involving the Americans with Disabilities Act (ADA)
- Obtaining multiple dismissals of employment cases involving the Title XII, the FMLA, the ADEA and other civil rights statutes

Mr. Lampley has spoken at seminars on the subject of successful partnering between inside and outside counsel for the American Corporate Counsel Association and is a frequent lecturer on trial advocacy skills for the National Institute for Trial Advocacy.

Mr. Lampley received his J.D. with honors from the University of

Nathaniel Lampley, Jr.

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Cincinnati College of Law and received the American Jurisprudence Award. He received his B.A. with honors from the University of Dayton.

Professional and Community Activities

University of Cincinnati Alumni Association, Member, 2008-present

University of Cincinnati College of Law, Board of Visitors, 2005-present;
Nominating Committee, 2007-present

Volunteer Lawyers for the Poor Board of Directors, 1999-present; Secretary,
2005-2006

Christ Hospital Sports Medicine Institute, Board of Trustees, 1999-2004

Allen Foundation, President, 2003-2004

Greater Cincinnati Minority Counsel Program, Steering Committee,
2001-2003

Leadership Cincinnati, Class XXIV, 2000-2001

Cincinnati Black Ambassadors, Board of Trustees, 1995-1998

Cincinnati Academy of Leadership for Lawyers (CALL), Class II

Hamilton High School, Keynote Speaker for the Commencement Ceremony,
Class of 2002

Honors and Awards

The Best Lawyers in America, Commercial Litigation, 2008-2012

Ohio Super Lawyers, Employment and Labor, 2004-2012

Leading Lawyer in Business Litigation, *Cincy Magazine*, 2006-2010

Cincinnati Business Courier Forty Under 40 honoree, 1999

Bar and Court Admissions

Ohio