



G. Ross Bridgman

Partner | Columbus Office

Columbus 614.464.6338 | **Fax** 614.719.4637

Email grbridgman@vorys.com

Mr. Bridgman is a partner in the Vorys Columbus Office and leader of the Health Care Group. The focus of Mr. Bridgman's health care practice is on Medicaid policy, reimbursement, and compliance. He represents providers in the health care industry who derive a large portion of their revenues from the Medicaid program, trade associations and collaborations comprised of children's hospitals formed for the purpose of reducing serious safety events in children's hospitals, as well as behavioral health care providers and providers of services to the mentally and developmentally disabled. He also handles matters concerning certification and licensure and administrative proceedings involving the Ohio Department of Job and Family Services, the Ohio Department of Developmental Disabilities, the Ohio Department of Mental Health and the Ohio Department of Alcohol and Drug Addiction Services.

In addition, Mr. Bridgman represents hospitals, a wide array of health care providers and other employers in employment and labor litigation of all types, as well as in collective bargaining, and counsels employers with respect to compliance with all federal and state laws dealing with the employment relationship including, among others, the Fair Labor Standards Act ("FLSA"), Family Medical Leave Act ("FMLA") Title VII, the Age Discrimination and Employment Act ("ADEA"), the Equal Pay Act, and the Americans with Disabilities Act ("ADA") (as amended).

Mr. Bridgman also advises on employment contracts, covenants not to compete and trade secrets.

Career highlights include:

- Initiated and settled litigation on behalf of provider and trade association which has, and will result in fundamental changes in Medicaid administration and contract administration for providers of behavioral health care in Ohio

Practice Areas

Health Care
Labor and Employment
Litigation

Industries

Colleges and Universities
Health Care Services
Manufacturing
Trade Associations

Education

Northwestern University School of Law, J.D., 1973
Northwestern Law Review, Member, Editorial Board, 1972-1973
Yale University, B.A., 1970, *cum laude*, with honors in philosophy

G. Ross Bridgman

(Continued)

- Successfully represented a provider in a behavioral health care case of first impression in Ohio regarding appropriate contracting for behavioral health care services under State law
- Initiated successful litigation on behalf of providers of services to the mentally retarded and developmentally disabled challenging the right of county boards of MR/DD to require contracts as a condition of participation in Ohio's Medicaid program
- Participated in the formation of provider collaborative and not-for-profit corporations devoted to the reduction and elimination of serious safety events in hospitals
- Significant experience in the negotiation of collective bargaining agreements in the health care industry as well as the manufacturing sector

Mr. Bridgman is a member of the American Bar Association, Health Law and Labor sections; American Health Law Association; National Association of College and University Attorneys; and the Columbus and Ohio State Bar Associations.

Mr. Bridgman received his J.D. from the Northwestern University School of Law and was a member of the *Northwestern Law Review* and served on its Editorial Board. He received his B.A. *cum laude* with honors in philosophy from Yale University.

Honors and Awards

Columbus CEO, Top Lawyers in Columbus, 2010-2012

The Best Lawyers in America, Labor and Employment Law, 1995–2011

Ohio Super Lawyers, Health Care, 2012

Ohio Super Lawyers, Employment and Labor, 2004-2011

Fellow of The College of Labor and Employment Lawyers since 2003

The Best Lawyers in America, Employment Law - Management, 2012

The Best Lawyers in America, Labor Law - Management, 2012

Chambers and Partners, Leading Lawyer in Labor and Employment, 2007-2009

G. Ross Bridgman (Continued)

Bar and Court Admissions

Ohio

U.S. Supreme Court

U.S. Court of Appeals for the Sixth Circuit

U.S. Court of Appeals for the Seventh Circuit

U.S. Court of Appeals for the Tenth Circuit

U.S. Court of Appeals for the District of Columbia Circuit

U.S. District Court for the Northern District of Ohio

U.S. District Court for the Southern District of Ohio

U.S. District Court for the Western District of Michigan

U.S. District Court for the Eastern District of Michigan

U.S. District Court for the Central District of Illinois

U.S. District Court for the Western District of Wisconsin

U.S. District Court for the Eastern District of Wisconsin

U.S. District Court for Nebraska