



Practice Areas

Labor and Employment
Litigation

Education

University of North Carolina
School of Law, J.D., 1983
University of Virginia, B.S., 1980,
with Distinction in Accounting,
Beta Gamma Sigma, Beta Alpha
Psi

Anthony C. Ciriaco

Partner | Columbus Office

Columbus 614.464.6429 | **Fax** 614.719.4661

Email acciriaco@vorys.com

Mr. Ciriaco is a partner in the Vorys Columbus office and a member of the labor and employment practice group specializing in ERISA and employee benefit matters. His experience in the employee benefits area includes assisting clients in the design, implementation and interpretation of their employee benefit plans and programs, specifically in the areas of executive compensation, health and welfare benefits and qualified retirement plans.

Career highlights include:

- Regularly represents Fortune 500 companies in employee benefits and executive compensation.
- Practice leader of the Employee Benefits and Executive Compensation group

Mr. Ciriaco is a member of the Ohio Bar Association and the Columbus Bar Association.

Mr. Ciriaco has spoken on numerous topics in the employee benefits area, including the 2010 Healthcare Reform legislation, executive deferred compensation, Internal Revenue Code Section 409A, qualified retirement plans and the applicable Internal Revenue Service Nondiscrimination Rules, continuation of group health coverage under the Consolidation Omnibus Budget Reconciliation Act (COBRA) and ERISA fiduciary issues.

Mr. Ciriaco received his J.D. from the University of North Carolina School of Law and his B.S. with distinction in accounting from the University of Virginia where he was a member of the honorary societies, Beta Gamma Sigma and Beta Alpha Psi.

Publications

“Practical Legal Ethics: Perspectives from Ohio Lawyers,” *Ohio CLE Institute*, 1996 (Volume 601)

Labor and Employment Alert: Health Plans Must Pay Patient-Centered Outcomes Research Fee and Other Employee

Anthony C. Ciriaco (Continued)

Benefits News

Client Alert: Summaries of Benefits and Coverage (SBCs) Back on the Schedule and Other Employee Benefits News

Client Alert: Update on Reporting the Cost of Health Coverage on Form W-2

Client Alert: States to Define "Essential Health Benefits" and Other Employee Health Benefits News

Client Alert: Summaries of Benefits and Coverage on Hold and Other Employee Benefits News

Client Alert: 200+ Pages of Guidance on How to Construct a 4-Page Summary of Benefits and Coverage...

Labor and Employment Alert: New Guidelines for Women's Preventive Care Services

Client Alert: Final Delay For Participant Disclosure of Plan Fees for Participant Directed, Defined Contribution Plans

Client Alert: Claims, Appeals and External Review Rules Liberalized

Honors and Awards

Columbus CEO, Top Lawyers in Columbus, 2010-2012

Chambers and Partners, Leading Lawyer in Employee Benefits and Executive Compensation, 2006-2011

Fellow of the Columbus Bar Foundation since 1998

Events

Health Care Reform: Moving from Theory to Implementation - an overview of new guidance, strategies and case studies

Health Care Reform: Data, Deadlines and Disclosures

Health Care Reform: What do I have to do and when do I have to do it?

Anthony C. Ciriaco (Continued)

Bar and Court Admissions

Ohio