



Practice Areas

Labor and Employment

Industries

Financial Institutions

Manufacturing

Restaurants, Food, and Beverage

Retail

Education

University of Detroit School of Law, J.D., 1987

University of Michigan, A.B., 1984

Thomas R. Crookes

Partner | Akron Office

Akron 330.208.1014 | **Fax** 330.208.1065

Email trcrookes@vorys.com

Mr. Crookes is a partner in the Vorys Akron office and a member of the labor and employment group. He represents employers with a variety of labor and employment law matters, including federal and state employment discrimination litigation, defense of administrative charges, union election campaigns, collective bargaining, non-competition litigation, civil rights actions, wage and hour disputes, and workplace safety matters.

Mr. Crookes is a member of the American Bar Association, the Federal Bar Association, the Ohio State Bar Association, and the Akron Bar Association.

Mr. Crookes is certified by the Ohio State Bar Association as a specialist in labor and employment law.

Mr. Crookes is a frequent lecturer on labor and employment law topics at seminars for attorneys and human resource professionals, including presentations on the Americans with Disabilities Act (ADA), the Family and Medical Leave Act (FMLA), electronic communication in the workplace, blogging, non-competition litigation, retaliation claims, union avoidance, personnel policies and recordkeeping, and employment law updates.

Mr. Crookes received his J.D. from the University of Detroit School of Law and his A.B. from the University of Michigan.

Publications

"How Employers Are Faring Under Barack Obama: An Update on Federal Proposals that Would Affect the Workplace"

Employment Law Bulletin

Professional and Community Activities

The Ohio Foundation of Independent Colleges, Akron Area Campaign Chair, 2008-2009

Thomas R. Crookes (Continued)

Mobile Meal, Inc., President of the Board, 2007

First Christian Church of Wadsworth, Board, 2005-present

Leadership Akron Class XXIII, May 2007

Honors and Awards

Ohio Super Lawyers, Employment and Labor, 2005-2006 and 2008-2012

Events

2012 Ohio Safety Congress and Expo

Akron Labor and Employment Law Conference

Akron Labor and Employment Law Conference

Bar and Court Admissions

Ohio

U.S. Supreme Court

U.S. Court of Appeals for the Fourth Circuit

U.S. Court of Appeals for the Sixth Circuit

U.S. District Court for the Eastern District of Michigan

U.S. District Court for the Northern District of Ohio