



Practice Areas

Labor and Employment
Litigation

Education

University of Wisconsin Law
School, J.D., 2002, with Honors
University of
Wisconsin-Platteville, B.S., 1997,
magna cum laude

Judicial Clerkships

The Honorable James L. Graham,
United States District Court for
the Southern District of Ohio,
2005-2006

Thomas N. McCormick

Partner | Columbus Office

Columbus 614.464.6433 | **Fax** 614.719.4693

Email tnmccormick@vorys.com

Mr. McCormick is a partner in the Vorys Columbus office and a member of the labor and employment and the litigation practice groups. He has a broad range of litigation experiences with a specific focus on employment disputes and class action litigation. He regularly represents and advises clients in cases involving non-compete/trade secret matters, harassment and discrimination claims, and complex litigation. In addition, he has litigated numerous class actions involving wage and hour and consumer sales practices act claims. He has also represented public universities in contract disputes, tort litigation, and counseled student athletes regarding NCAA compliance. He has appeared in state and federal courts throughout the country and before a national and international arbitration panel.

His other notable experience includes:

- Obtaining a preliminary injunction on behalf of a national manufacturer and distributor pursuant to a non-compete agreement and successfully defending an individual employee against non-compete claims brought by his former employer
- Obtaining dismissals or negligible settlements in a number of harassment and discrimination cases filed against national retail clients throughout the country
- Representing a design/manufacture in a multi-million dollar contract dispute before the International Centre for Dispute Resolution
- Representing the City of Bexley in over twenty bench trials involving various criminal and civil matters

Mr. McCormick is a member of the Federal Bar Association and the Columbus Bar Association.

Professional and Community Activities

Camp Mary Orton, Board Executive Committee, 2008-present

Thomas N. McCormick (Continued)

Camp Mary Orton, Board of Directors, 2006-present

Honors and Awards

Ohio Super Lawyers Rising Stars, 2007; 2011-2012

Bar and Court Admissions

Ohio

United States District Court for the Southern District of Ohio