



## Practice Areas

Labor and Employment  
Litigation

## Industries

Colleges and Universities  
Manufacturing  
Retail

## Education

The George Washington  
University Law School, J.D., 1996  
Denison University, B.A., 1993

## Kelly Jennings Yeoman

Partner | Columbus Office

**Columbus** 614.464.6284 | **Fax** 614.719.5198

**Email** [kjyeoman@vorys.com](mailto:kjyeoman@vorys.com)

Ms. Yeoman is a partner in the Vorys Columbus office and a member of the labor and employment group. She concentrates her practice on labor and employment issues, including the defense of employers in employment-related claims, the development of personnel policies and practices, employee discipline and termination, and internal complaints and investigations. Ms. Yeoman also counsels clients regarding compliance with employment related statutes, such as Title VII, the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), the Family and Medical Leave Act (FMLA), and Executive Order 11246 (affirmative action for federal contractors). In addition, Ms. Yeoman practices in the area of employment-related matters unique to colleges, universities, and academic environments. Her work in this area includes advising colleges and universities on faculty and student issues, as well as counseling colleges and universities regarding compliance with laws such as the Family Educational Rights and Privacy Act (FERPA), Title IX, the Higher Education Act, the Clery Act and NCAA regulations.

### Her notable experience includes:

- Defending employers before federal and state courts throughout the country, as well as federal, state and local administrative agencies and arbitration panels
- Representing and defending employers nationwide in affirmative action matters before the Office of Federal Contract Compliance Programs (OFCCP)
- Representing universities before the NCAA

Ms. Yeoman received her J.D. from The George Washington University Law School and her B.A. from Denison University.

Ms. Yeoman has presented at seminars on a variety of topics, including sexual harassment, equal employment opportunity, ADA compliance, FMLA compliance and compliance with Executive Order 11246. Ms. Yeoman has also spoken before the National Association

## Kelly Jennings Yeoman (Continued)

of College and University Attorneys (NACUA).

### Publications

*Client Alert: New Compensation Restrictions Coming for Colleges and Universities*

*Labor and Employment Alert: GINA Final Regulations Require Modification to Requests for Medical Information*

### Professional and Community Activities

Columbus Children's Theatre, Board of Trustees Member (2010 - present)

Fieldstone Lake Association, Board of Trustees Member (2010 - present)

### Honors and Awards

*Ohio Super Lawyers Rising Stars*, Employment and Labor, 2006

### Events

Cincinnati Labor and Employment Law Update 2012

### Bar and Court Admissions

Ohio

District of Columbia (inactive)

Maryland (inactive)

U.S. District Court for the District of Maryland

U.S. District Court for the Northern District of Ohio

U.S. District Court for the Southern District of Ohio