



Practice Areas

Labor and Employment

Education

The University of Akron School of Law, J.D., 2006, *magna cum laude*

The University of Akron Law Review, Assistant Editor, 2004-2005, Associate Editor, 2005-2006

Miami University, B.S., 2003

Angela J. Rapp

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Ms. Rapp is an associate in the Vorys Cincinnati office and is a member of the labor and employment practice group. Ms. Rapp is engaged in counseling of employers on their employment practices (employment policies, discipline and termination, employment contracts, medical leaves and other benefits.) She represents employers in administrative proceedings and in litigation at the local and national level. She has represented employers in claims of discrimination and harassment, breach of employment contract, and has assisted them with preparing severance agreements.

Notable experience includes:

- Defending a major soft drink bottler against multiple plaintiffs involving a hostile work environment claim based on race
- Defending a large national retailer in federal and state courts alleging discrimination
- Defending a large general contractor in a case involving state prevailing wage law claims

Ms. Rapp is a member of the Ohio State Bar Association, the Cincinnati Bar Association and the Akron Bar Association. She is also a member of the Charles F. Scanlon Inn of Court.

Ms. Rapp received her J.D. *magna cum laude* from The University of Akron School of Law where she was an assistant editor and associate editor of *The University of Akron Law Review*. She was also a member of the Moot Court Honor Society. Ms. Rapp received her B.S. degree from Miami University.

Publications

Labor and Employment Alert: Private Property Improvements for Benefit of State -- Lessee Held Not Subject to Prevailing Wages

Client Alert: A Project Partially Financed With Public Funds Does Not Automatically Trigger A Prevailing Wage Obligation

Angela J. Rapp (Continued)

Client Alert: Supreme Court of Ohio Limits Scope of State's Prevailing Wage Law

Client Alert: Department of Labor Issues New FMLA Regulations

Professional and Community Activities

Amnesty International, Midwest Representative for the National Resolutions Committee, July, 2007-2011

Events

Cincinnati Labor and Employment Law Update 2012

Bar and Court Admissions

Ohio

U.S. District Court for the Southern District of Ohio