



Suzanne K. Richards

Partner | Columbus Office

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Ms. Richards is a partner in the Vorys Columbus office and a member of the litigation practice group. She engages primarily in business and employment litigation. Additionally, Ms. Richards' experience includes class action litigation in state and federal courts. She has also worked with a national client for over 10 years, representing them in mediations and in arbitrations as part of their alternative dispute resolution program.

Career highlights include:

- Successfully representing the Ohio General Assembly in a mandamus action before the Supreme Court of Ohio
- Representing Ohio's savings and loan guarantor during a financial crisis in Ohio occasioned by the failure of one of Ohio's largest savings and loans
- Appointment by the Federal Court as a special master overseeing the consent decree that governed the final years and closure of the old Ohio penitentiary
- Appointment as the Chair of the Board of Commissioners on Character and Fitness of the Supreme Court of Ohio

Ms. Richards is a member of the Federal Bar Association, the American Bar Association, the Ohio State Bar Association, the Columbus Bar Association, and the Defense Research Institute.

Ms. Richards has spoken on a wide variety of litigation and trial practice topics, and most recently, on e-discovery, ethics for lawyers and the Americans with Disabilities Act.

Ms. Richards received her J.D. *summa cum laude* from The Ohio State University Michael E. Moritz College of Law where she was a member of the Order of the Coif. She also was a member and the Issue Planning Editor for the *Ohio State Law Journal*. She received her B.A. *summa cum laude* from St. Mary's College, Notre Dame.

Ms. Richards clerked for The Honorable Robert Duncan of the United

Practice Areas

Labor and Employment
Litigation

Education

The Ohio State University Michael E. Moritz College of Law, J.D., 1974, *summa cum laude*, Order of the Coif

The Ohio State Law Journal, 1972-1974, Issue Planning Editor, 1974

St. Mary's College, B.A., 1969, *summa cum laude*

Judicial Clerkships

The Honorable Judge Robert Duncan, United States District Court for the Southern District of Ohio, 1974-1976

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States District Court for the Southern District of Ohio.

Publications

Suzanne K. Richards & Nancy B. Heller, "The Ultimate Litigation Workshop: An Advanced Paralegal Seminar on Drafting Preliminary and Responsive Pleadings," February 1998 (Professional Education Systems, Inc. publication)

Suzanne K. Richards & Nancy B. Heller, "Ohio Discovery Skills for the Paralegal," August 1993 (Professional Education Systems, Inc. publication)

Suzanne K. Richards & Nancy B. Heller, "Ohio Discovery Skills for the Paralegal," January 1992 (Professional Education Systems, Inc. publication)

Suzanne K. Richards & Nancy B. Heller, "Ohio Discovery, Pretrial and Trial Procedures," July 1989 (Professional Education Systems, Inc. publication)

Suzanne K. Richards & Nancy B. Heller, "Ohio Civil Litigation Techniques: Active Roles for Legal Assistants," December 1987 (Professional Education Systems, Inc. publication)

Client Alert: Sedona Conference® Releases Latest Commentary on Inactive Information Sources

Client Alert: Vorys Trial Team Prevails in Medical Privacy Case

Client Alert: Supreme Court of Ohio Rejects Triangular Veil Piercing

Client Alert: Vorys Appellate Team Wins Supreme Court of Ohio Case Redefining Standards for Corporate Veil Piercing

"E-Discovery Requires IT and Legal Professionals to Discover Each Other"

Honors and Awards

Robert M. Duncan Alumni Citizenship Award, The Ohio State University Alumni Association, 2011

The Best Lawyers in America, Columbus Employment Law - Management Lawyer of the Year, 2012

The Best Lawyers in America, Employment Law - Management, 2012

The Best Lawyers in America, Litigation - Labor & Employment, 2012

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The Best Lawyers in America, Mediation, 2012

The Best Lawyers in America, Labor and Employment Law, 2006-2011

The Best Lawyers in America, Alternative Dispute Resolution, 2005-2011

Ohio Super Lawyers, Business Litigation, 2004-2012

Ohio Super Lawyers, Top 25 Women Columbus Area Super Lawyers, 2011

Chambers and Partners, Leading Lawyer in Labor and Employment, 2007-2008

Columbus CEO, Top Lawyers in Columbus, 2010-2012

Fellow of the Columbus Bar Foundation since 1998

Community Service Award, The Ohio State University Michael E. Moritz College of Law, 2010

Teaching/Speaking Engagements

What You and Your Clients Need to Know About the Discovery of Electronically Stored Information, Association of Defense Trial Attorneys, April 2009

Preparing Discovery Requests for ESI, Columbus Bar Association and Paralegal Association of Central Ohio, November 2011

Events

2010 E-Discovery CLE

Current Developments in Appellate Law on the 200th Anniversary of Judicial Review in Ohio

Bar and Court Admissions

Ohio

U.S. Supreme Court

U.S. Court of Appeals for the Second Circuit

U.S. Court of Appeals for the Sixth Circuit

U.S. Court of Appeals for the Ninth Circuit

U.S. District Court for the Southern District of Ohio