

## Practice Contact

Dan L. Jaffe  
614.464.5650  
dljaffe@vorys.com

## Executive Compensation

Our tax lawyers counsel businesses and executives regarding the structure and federal tax consequences of various forms of executive compensation. We regularly address such matters as the following:

- golden parachute rules
- restricted stock
- incentive stock options
- nonqualified stock options
- profits interests
- phantom stock arrangements
- bonus arrangements
- non-cash fringe benefits
- withholding