

Practice Contact

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Covenants Not to Compete and Trade Secrets

Company information and customer goodwill can be among the most important assets of a business. Employers need to protect their confidential information and guard against unfair competition. Our employment lawyers assist our clients in protecting their trade secrets and other proprietary information through the design, use, and enforcement of non-competition and non-solicitation agreements, intellectual property agreements, and other restrictive covenants. The scope of our services includes:

- Drafting non-compete, non-solicitation, and non-disclosure agreements and developing strategies for the implementation of those agreements
- Reviewing existing non-compete agreements and restrictive covenants to determine their enforceability
- Litigating misappropriation of trade secrets and breach of non-compete agreements
- Advising clients on the protection of trade secrets and enforcement of restrictive covenants
- Advising clients on the hiring of competitors' employees
- Developing and implementing new hire protocols and procedures to avoid litigation on covenants not to compete and trade secrets