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Worker Adjustment and Retraining Notification Act ("WARN")

The Worker Adjustment and Retraining Notification (WARN) Act is a federal law that requires employers to notify their employees, governmental authorities, and others when implementing a mass layoff or plant closing. Many states impose additional notice obligations in certain circumstances. Our lawyers have extensive experience in counseling clients on compliance with WARN Act requirements associated with mass layoffs or plant closings. We assist our clients in identifying when a mass layoff or plant closing exists, in determining who needs to be notified, when they need to be notified, and how they need to be notified, and in drafting any notices mandated by law.