

Practice Contact

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Family and Medical Leave Act

Most employers with 50 or more employees are subject to the Family and Medical Leave Act (FMLA). Although the basic requirements of the FMLA appear to be straightforward, the application of the statute to the facts of particular employment situations often is complicated. Our attorneys are well-versed in the FMLA and provide our clients with practical advice on how best to comply with the statute.

Our attorneys assist our clients on a variety of FMLA matters, including the following:

- Consulting on day-to-day compliance issues
- Training supervisors and human resources staff on the intricacies of the FMLA
- Drafting policies and forms to assure compliance and maximize employer flexibility
- Advising employers on how to minimize employee abuse of FMLA rights
- Defending employers in agency actions and litigation involving claims arising under the FMLA