

Practice Contact

Jonathan R. Vaughn
614.464.5672
jrvaughn@vorys.com

Employment Policies and Manuals

Our attorneys have broad experience in advising employers regarding employee handbooks and policies. The scope of our services includes:

- Drafting and reviewing employee handbooks and policies to help employers minimize employment-related claims, such as breach of contract, discrimination, or harassment
- Counseling employers on implementing and enforcing handbooks and policies
- Counseling employers on mandatory aspects of certain policies, such as harassment, family and medical leave, pregnancy leave, and disability leave policies
- Avoiding and defending workplace-related claims involving employee handbooks and policies