

Practice Contact

Jonathan R. Vaughn
614.464.5672
jrvaughn@vorys.com

Drug and Alcohol Policies and Testing

We have extensive experience in consulting with employers regarding drug and alcohol issues in the workplace. We are especially knowledgeable with regard to:

- Drafting appropriate drug and alcohol policies and counseling employers on enforcing and implementing these policies
- Counseling employers on disability discrimination issues associated with past or present employee drug or alcohol addiction
- Counseling employers on drug and alcohol testing issues
- Avoiding and defending claims of invasion of privacy and other claims relating to drug and alcohol policies