



Vorys, Sater, Seymour and Pease LLP  
Legal Counsel

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## Practice Contact

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# Health and Welfare Plans

Our attorneys help our clients develop and implement employment-based benefits programs such as medical, dental, and vision plans, health reimbursement arrangements, flexible spending accounts, employee assistance plans, life insurance plans, short and long term disability plans, and severance plans. In addition to focusing on compliance with legal requirements, such as those existing under ERISA, COBRA, and HIPAA, we work with our clients on effective administration of their plans, vendor contracting, employee communications, and preparation of summary plan descriptions. We have experience with single-employer plans, multiple-employer plans and multi-employer plans, and the various legal issues that affect each of these types of arrangements.